

## CURRICULUM VITAE

CHERYL A. HYDE, PhD, MSW

School of Social Work  
College of Public Health  
Temple University  
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Philadelphia, PA 19122  
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### EDUCATION

Ph.D.	1991	University of Michigan, Sociology and Social Work
MSW	1983	University of Michigan, Community Organization
Certificate in Labor Relations	1983	University of Michigan, Institute of Labor Relations
B.A. <i>cum laude</i>	1979	Mount Holyoke College, Community Studies & the Peasantry

### EXPERIENCE IN HIGHER EDUCATION

2005 – present	Temple University, School of Social Work, Associate Professor
2012 – 2016	Temple University, School of Social Work, Director, MSW Program
2014 – 2015	Temple University, College of Health Professions and Social Work, Center for Social Policy & Community Development, Co-Director
2013 – 2014	Temple University, College of Health Professions and Social Work, Interim Associate Dean for Graduate Programs & Academic Affairs
2010 – 2012	Temple University, Center for Intervention & Practice Research, Education, Training & Community Relations Coordinator
2007 – 2010	Temple University, School of Social Work, Associate Dean for Professional Development & Director, Field Education
2005 – 2007	Temple University, School of Social Work, Assistant Dean for Field and Continuing Education
1999 – 2005	University of Maryland, School of Social Work, Associate Professor
2003 – 2005	University of Maryland, Social Work Community Outreach Center, Assistant Director for Community Research
2003 – 2005	University of Maryland, Graduate School, Regular Graduate Faculty
2000 – 2003	University of Maryland, Graduate School, Associate Graduate Faculty
1997 – 1999	San Francisco State University, School of Social Work, Associate Professor in Social Development
1990 – 1997	Boston University, School of Social Work, Assistant Professor
1987 – 1990	University of Michigan, School of Social Work, Teaching Assistant; Instructor
1984 – 1990	University of Michigan, Department of Sociology, Teaching Assistant; Instructor
1984 – 1990	University of Michigan, Center for Research on Social Organization, Research Associate
1983 – 1986	University of Michigan, Department of Women's Studies, Teaching Assistant and Instructor

## RELATED EXPERIENCE

- 1982 – 1983 Walter P. Reuther Senior Centers, Public Affairs Program, Detroit, Intern  
1982 Institute of Labor & Industrial Relations, Program on Women and Work,  
University of Michigan, Ann Arbor, Intern  
1981 – 1982 Washtenaw County League for Planned Parenthood, Ann Arbor, Fundraising  
Assistant/Office Assistant  
1981 CT Women’s Educational & Legal Fund, Hartford, Education Director  
1979 – 1981 Hartford (Connecticut) Women’s Collective, Administrator/Advocate

## HONORS RECEIVED

- 2021 Inducted as Research Fellow, Society for Social Work Research  
2021 Best Poster, Center for the Advancement of Teaching Conference, Temple  
University for “Engagement and Learning in Online Courses: What Activities  
Do Students Prefer?”  
2020 Excellence in Teaching Award, College of Public Health, Temple University.  
2019 Outstanding Publication, School of Social Work, Temple University for  
“Charisma, Collectives and Commitment: Hybrid Authority in Radical  
Feminist Social Movement Organizations.” Social Movement Studies  
2016 Outstanding Faculty Service Award –Temple University  
2006 “Contributions to Feminist Scholarship” Award presented by the CSWE  
Commission on the Role and Status of Women  
2002 Community Service Award, University of Maryland at Baltimore  
2002 Martin Luther King, Jr. Award for Diversity, University of Maryland, Baltimore  
1998, 1999 Commencement Speaker, School of Social Work, San Francisco State University  
1987 University Teaching Award, University of Michigan

## RESEARCH SUPPORT, TRAINING GRANTS, AND FELLOWSHIPS

- 2021-2022 Fellow, Public Policy Lab, Temple University. Project: The Impact of  
Neoliberalism on Human Service Sector Policy, Programming and Personnel: An  
Examination of Contingency Workforce Arrangements  
2019-2020 Co-organizer, Diversity and Inclusion of Caring Professionals in the Arts, CHAT  
Interdisciplinary Research Group. Dr. Wendy Magee, coordinator.  
2018 Principal Investigator, Contingent Professionals: The Choices and Consequences  
of Fee for Service Staff in Human Service Agencies (pilot study). Temple  
University, Grant in Aid (\$2500).  
2016 – 2020 Principal Investigator, SWAN (Social Work Addressing Needs) Scholarships for  
Disadvantaged Students, Health Resources and Services Administration  
(HRSA)/DHHS (T08HP30221). Grant: \$1.9 million  
2014 – 2018 Principal Investigator, “Advanced Clinical Education and Interpersonal Training  
(ACE IT) Program,” Health Resources and Services Administration  
(HRSA)/DHHS (G02HP27965). Grant: \$1.3 million

- 2011 – 2016 Principal Investigator, “Building Capacities/Making Connections: A Multi-Year Study of Human and Social Capital Development through the HIP Career Pathways Initiative,” Administration for Children & Families/DHHS (90PH0022). Grant: \$1.48 million/4 years.
- 2004 – 2006 Co-Principal Investigator, “Building and Bridging Diverse Communities in East Baltimore,” Office of University Partnerships, Department of Housing and Urban Development. Grant: \$200,000; Project: \$1,290,000
- 2004 – 2008 Curriculum Consultant, “Excellence in Child Welfare Supervision” Training Grant, Maryland Department of Health and Human Services. Principle Investigator: Deborah Linsenmeyer, MSW
- 2004 – 2005 Co-investigator, “Cultural Competencies and Health Disparities” Academic Award, NIH. Principle Investigator: Olivia Carter-Pokras, PhD.
- July 2003 – June 2004 Co-investigator, DRIF Grant, University of Maryland, School of Social Work. Funding for “Evaluation of the SWCOS Grassroots Nonprofit Resource Mentoring Project.”
- July 2000 – June 2001 Principal Investigator, DRIF Grant, University of Maryland, School of Social Work. Funding for “The Challenges of Teaching Multicultural Content in Social Work Education.”
- Summer 1998 Principal Investigator, Grant for Research, Scholarship or Creative Activity, San Francisco State University. Funding for “Principles of Effective Multicultural Practice in the Human Services.”
- 1995 – 1997 Faculty Fellow, Partnership for Families and Neighborhoods Project, Boston University, School of Social Work. Funded by the W.K. Kellogg Foundation. Principle Investigator: Lee Staples, Ph.D.
- 1995 – 1997 Principal Investigator, Faculty Development Award, Boston University, School of Social Work. Funding for study of multicultural development in human service organizations.
- 1995 – 1997 Principal Investigator, Louise Frey Fund for Multicultural Education Award, Boston University, School of Social Work. Funding for the study: “Multicultural Education: Promoting Dialogue or Suppressing Speech?”
- 1989 – 1990 Research Fellowship, Project in Nonprofit Governance, Center on Philanthropy, Indiana University
- 1989 Research Fellowship, Program on the Comparative Study of Social Transformations, University of Michigan
- 1989 Dissertation Award, School of Social Work, University of Michigan
- 1987 – 1988 Rackham Predoctoral Fellowship, Rackham Graduate School, University of Michigan
- 1988 Rackham Dissertation Grant, Rackham Graduate School, University of Michigan
- 1987 Program on Conflict Management Alternatives, University of Michigan, Research Grant
- 1987 Women’s Studies Fellowship, Center for Gender Research, University of Michigan
- 1986 – 1987 University of Michigan, PCMA, Research Assistant

## PUBLICATIONS

### Articles in Refereed Journals

- Hyde, Cheryl A. (2021). "Does Social Work Ignore Socio-Economic Class?: A Content Analysis of Leading Social Work Journals." Journal of Progressive Human Services. <https://doi.org/10.1080/10428232.2021.1926883>
- Meyer, Megan, Emily Goering, Karen Hopkins, Cheryl Hyde, Nicole Mattocks and Jonalyn Denlinger. (2021, February). "Walking the Talk in Participatory Philanthropy." Foundation Review.
- Hyde, Cheryl A. (2021). "The Costs, Benefits and Challenges of Contingency Work in Human Service Agencies." Journal of Health and Human Services Administration, 43(3), 288-308.
- Hyde, Cheryl A. (2020). "Does Contingency Work in Human Service Agencies Compromise Practice and Practice Ethics? An Exploratory Study." Ethics & Social Welfare, 14 (1), 39-51. <https://doi.org/10.1080/17496535.2020.1712447>
- Hyde, Cheryl A. (2018). "Trump, Sen and Social Work: Some Reflections" (review essay of A. Sen, Collective Choice and Social Welfare 2017). Ethics & Social Welfare, 12(4), 407-413.
- Hyde, Cheryl A. (2018). "Charisma, Collectives and Commitment: Hybrid Authority in Radical Feminist Social Movement Organizations." Social Movement Studies, <https://doi.org/10.1080/14742837.2018.1457519>
- Hyde, Cheryl A. (2018). "Leading from Below: Low-Power Actors as Organizational Change Agents." Human Service Organizations: Management, Leadership & Governance. <https://doi.org/10.1080/23303131.2017.1360229>
- Hyde, Cheryl A. (2012). "Ethical Dilemmas in Human Service Management: Identifying and Resolving the Challenges," Ethics & Social Welfare, 6(4), 351-367.
- Hyde, Cheryl A. (2012). "Organizational Change Rationales: Exploring Reasons for Multicultural Development in Human Service Agencies," Administration in Social Work, 36(5), 436-456.
- Hyde, Cheryl A., Karen Hopkins and Megan Meyer. (2012). "Pre-Capacity Building in Loosely-Coupled Collaborations: Setting the Stage for Future Initiatives," Gateway: International Journal of Community Research and Engagement, 5, 1-22.

- Hyde, Cheryl A. and Megan Meyer. (2010). "Does Attitudinal Consensus Lead to Neighborhood Collaboration? An Exploratory Analysis of an Urban Community," Journal of Human Behavior & the Social Environment, 20(1), 56-73.
- Hyde, Cheryl A. (2008). "Feminist Health Care in a Hostile Environment: A Case Study of the Womancare Health Center." Social Work in Public Health, 23(4), 107-125. Reprint: Community-based programs and policies: Contributions to social policy development in health care and health care-related services, H. Palley (Ed.), 2009. New York: Routledge, 105-122.
- Rosenwald, Mitchell and Cheryl A. Hyde. (2006). "Political Ideologies of Social Workers: An Under Explored Dimension of Practice." Advances in Social Work 7(2), 14-26.
- Busch, H. Ted, Karen Hopkins, Cheryl A. Hyde, Amy Cohen-Callow, Elizabeth Fisher and Shari Miller. (2006). "Merging Organizational Development and Social Work Practice to Mentor Organizations to Stability and Sustainability." Professional Development 8 (2/3).
- Hyde, Cheryl A., and Megan Meyer. (2004). "A Collaborative Approach to Service, Learning, and Scholarship: A Community Based Research Course," Journal of Community Practice, 12 (1/2): 71-88.
- Hyde, Cheryl A. and Karen Hopkins. (2004). "Assessing the Diversity Climates in Human Service Agencies," Journal of Ethnic & Cultural Diversity in Social Work, 13 (2), 25-43.
- Meyer, Megan and Cheryl A. Hyde. (2004). "Too Much of a Good Thing?: Insular Neighborhood Associations, Non-reciprocal Civility and the Promotion of Civic Health," Nonprofit & Voluntary Sector Quarterly, 33 (3): 77-96.
- Deal, Kathleen and Cheryl A. Hyde. (2004). "Understanding MSW Student Anxiety and Resistance to Multicultural Learning: A Developmental Perspective," Journal of Teaching in Social Work, 24 (1/2): 73-86.
- Miller, Joshua, Cheryl A. Hyde and Betty J. Ruth. (2004) "Teaching Anti-Racism: Challenges for White Educators," Smith College Studies in Social Work, 74(2): 409-426.
- Hyde, Cheryl A. (2004). "Multicultural Development in Human Service Agencies: Challenges and Solutions," Social Work, 49 (1): 7-16.
- Hyde, Cheryl A. (2003). "Gendered Perceptions of Community Needs and Concerns: An Exploratory Analysis," Journal of Human Behavior in the Social Environment, 8 (4): 45-65.

- Hyde, Cheryl A. (2003). "Multicultural Development in Non-profit Human Services: Views from the Field," Journal of Community Practice, 11(1): 39-59.
- Hyde, Cheryl A. and Kathleen Deal. (2003). "Does Gender Matter?: Male and Female Participation in Social Work Classrooms," Affilia, 18(2): 192-209.
- Hyde, Cheryl A. (2003). "More Harm than Good?: Multicultural Initiatives in Human Service Agencies," Social Thought, 8(3): 23-43.
- Hyde, Cheryl A. and Betty J. Ruth. (2002). "Multicultural Content and Class Participation: Do Students Self Censor?" Journal of Social Work Education, 38 (1): 241-256.
- Hopkins, Karen and Cheryl A. Hyde. (2002). "The Human Service Managerial Dilemma: New Expectations, Chronic Challenges and Old Solutions," Administration in Social Work, 26(3): 1-16.
- Hyde, Cheryl A., Megan Meyer and Dick Cook. (2002). "A New Twist on Nonprofit, For-Profit, and Public Sector Relationships: The Community Benefits District," International Journal of Sociology and Social Policy, 22 (11/12): 55-76.
- Hyde, Cheryl A. (2001). "The Hybrid Nonprofit: An Examination of Feminist Social Movement Organizations," Journal of Community Practice, 8(4): 45-68.
- Hyde, Cheryl A. (2000). "Volunteerism in Hostile Times: An Examination of Feminist Social Movement Organizations in the 1980s," Voluntary Action, 2(2): 27-43.
- Hyde, Cheryl A. (1998). "A Model for Diversity Training in Human Service Agencies," Administration in Social Work, 22(4): 19-33.
- Hyde, Cheryl A. (1996). "A Feminist Response to Rothman's 'The Interweaving of Community Intervention Approaches,'" Journal of Community Practice, 3, 127-145.
- Hyde, Cheryl A. and Mary Bricker Jenkins. (1995). "Women's Studies or Gender Studies?: A Feminist Discussion," Journal of Social Work Education, 31(3): 310-321.
- Hyde, Cheryl A. (1994). "Commitment to Social Change: Voices from the Feminist Movement," Journal of Community Practice, 1(2): 45-64.
- Hyde, Cheryl A. (1989). "Feminist Model for Macro Practice: Promises and Problems," Administration in Social Work, 13(3/4): 145-181.
- Hyde, Cheryl A. (1986). "Experiences of Women Activists: Implications for Community Organizing Theory and Practice," Journal of Sociology and Social Welfare, XIII(3): 545-563.

## Under Review

Hyde, Cheryl A. “I Did the Training, Now What?: Alumni Reflections on a Health Sector Workforce Development Initiative.” Submitted to the Journal of Poverty.

## Chapters

Hyde, Cheryl A. (forthcoming). “Macro Practice with Women.” In T. Mizrahi and D. Bailey (Eds.), Encyclopedia of Macro Social Work. Oxford University Press.

Hyde, Cheryl A. (forthcoming). “Feminist Macro Practice.” In T. Mizrahi and D. Bailey (Eds.), Encyclopedia of Macro Social Work. Oxford University Press.

Hyde, Cheryl A. (2021). “Forward.” In S. Burghardt, The End of Social Work: A Defense of the Social Worker in Times of Transformation. San Diego, CA: Cognella Publishing.

Hyde, Cheryl A. (2020). “Feminist Social Work Practice.” In L. Davis and T. Mizrahi (Eds.), Encyclopedia of Social Work, 20<sup>th</sup> ed. Oxford University Press.  
(<https://oxfordre.com/socialwork/view/10.1093/acrefore/9780199975839.001.0001/acrefore-9780199975839-e-151>)

Hyde, Cheryl A., and Karin Eyrich Garg. (2019). The Importance of Social Supports for Low Income Job Seekers. In P. Hong and C. King (Eds), Pathways to Careers in Health Care. New York: Upjohn Institute for Employment Research.

Hyde, Cheryl A. and Claire Galpern. (2019). Human Rights Based Social Work and New Right Populism. In K. Dunn and J. Fischer (Eds.), Stifled Progress: Social Work and Social Policy in the Era of New Right Populism. Stuttgart: Burdich Academic Publishing.

Hyde, Cheryl A. (2012). “Challenging Ourselves: Critical Self-Reflection on Power and Privilege.” In M. Minkler (Ed.), Community Organizing and Community Building for Health, 3<sup>rd</sup> edition. New Brunswick, NJ: Rutgers University Press.

Minkler, Meredith, Cheri Pies, and Cheryl A. Hyde. (2012). “Ethical Issues and Practical Dilemmas in Community Organizing and Community Capacity Building.” In M. Minkler (Ed.), Community Organizing and Community Building for Health, 3<sup>rd</sup> edition. New Brunswick, NJ: Rutgers University Press.

Walter, Cheryl L. and Cheryl A. Hyde. (2012). “Community Building Practice: An Expanded Conceptual Framework.” In M. Minkler (Ed.), Community Organizing & Community Building for Health, 3<sup>rd</sup> ed. New Brunswick, NJ: Rutgers Univ. Press.

Hyde, Cheryl A. (2010). “What’s Ethics Got to Do with It? Using Evidence to Inform

- Management Practice.” In M. Roberts-DeGennero and S. Fogel (Eds.) Evidence-based Practice in Organization and Community Settings, pp. 35-53. Chicago: Lyceum
- Hyde, Cheryl A. (2008). “Feminist Social Work Practice.” In T. Mizrahi & L. Davis (Eds.), Encyclopedia of Social Work, 20<sup>th</sup> Edition. New York: Oxford University Press.
- Hyde, Cheryl A. (2008). “Feminist Approaches to Social Policy.” In J. Midgley, M. Tracy, & M. Livermore (Eds.), Handbook of Social Policy, 2<sup>nd</sup> edition. Newbury Park, CA: Sage Publications.
- Hyde, Cheryl A. (2006/2000). “The Women’s Co-op: The Clash of Two Cultures.” In D. Fauri, E. Netting, & S. Wernet (Eds.), Case Studies in Macro Social Work, 2<sup>nd</sup> edition, pp. 29-44. Boston: Addison-Wesley-Longman.
- Hyde, Cheryl A. (2005). “Feminist Community Practice.” In M. Weil (Ed.) Handbook on Community Practice, pp. 360-371. Newbury Park: Sage Publications.
- Hyde, Cheryl A. (1995). “The Politics of Authority: A Case Analysis of a Feminist Health Center.” In N. Van Den Berg (Ed.), Feminist Practice in the 21st Century, pp. 89-102. Silver Springs: NASW Publications.
- Hyde, Cheryl A. (1995). “Feminist Social Movement Organizations Survive the New Right”. In P. Martin and M. Ferree (Eds.), Feminist Organizations: Harvest of the New Women's Movement, pp. 306-322. Philadelphia: Temple University Press.
- Hyde, Cheryl A. (1994). “Reflections on a Journey - A Research Story.” In C. Riessman (Ed.), Qualitative Methods in Social Work, pp. 169-189. Thousand Oaks: Sage Publications (refereed).
- Hyde, Cheryl A. (1994). “Survival Lessons from Feminist Social Movement Organizations.” In M. Wood (Ed.), Short Takes in Nonprofit Governance, pp. 57-61. Indianapolis: Program on Governance of Nonprofit Organizations.
- Hyde, Cheryl A. (1992). “The Ideational System of Social Movement Agencies: An Examination of Feminist Health Centers.” In Y. Hasenfeld (Ed.), Human Services as Complex Organizations, pp. 121-144. Newbury Park, CA: Sage Publications.

### Books

- Cohen, Marcia and Cheryl A. Hyde. (2014). *Empowering Workers and Clients for Organizational Change*. Lyceum Publishers.

### Research Reports

- Hyde, Cheryl A. (2005). Grant Activity Report – “Building and Bridging Diverse



Communities in East Baltimore,” Office of University Partnerships, Department of Housing and Urban Development.

Hyde, Cheryl A. (2000). Evaluation Report for the Charles Village Community Benefits District. Baltimore: CVCBD.

### Book Reviews

Hyde, Cheryl A. (2014). Review of The Child Catchers: Rescue, Trafficking, and the New Gospel of Adoption by K. Joyce, Qualitative Social Work.

Hyde, Cheryl A. (2012). Review of Contemporary Leadership and Intercultural Competence, Michael Moodian, ed., Administration in Social Work.

Hyde, Cheryl A. (2010). Review of A Mother’s Work, by Neil Gilbert, Journal of Sociology and Social Welfare.

Hyde, Cheryl A. (2007). Review of Black, Brown, Yellow & Left: Radical Activism in Los Angeles by L. Pulido, Journal of Sociology and Social Welfare.

Hyde, Cheryl A. (2007). Review of Organizing for Community Controlled Development: Renewing Civil Society, by P. W. Murphy and J. V. Cunningham, Journal of Community Practice.

Hyde, Cheryl A. (2004). Review of Men Who Believe in Feminism, by Amanda G. Jones, Journal of Sociology and Social Welfare.

Hyde, Cheryl A. (2000). Review of Community Activism and Feminist Politics: Organizing Across Race, Class, and Gender, by Nancy Naples (Ed.), Journal of Sociology and Social Welfare.

Hyde, Cheryl A. (2000). Review of Workplace Diversity Issues & Perspectives, by Alfreda Daly (Ed.), Administration in Social Work, 24(1): 95-97.

Hyde, Cheryl A. (1999). Review of The Role of Gender in Practice Knowledge: Claiming Half the Human Experience, Josefina Figueira-McDonough, F. Ellen Netting and Ann Nichols-Casebolt (Eds.), Journal of Community Practice, 6(2): 92-94.

Hyde, Cheryl A. (1998). Review of Bridging the Class Divide, by Linda Stout, Gender & Society, 12(6): 760-761.

Hyde, Cheryl A. (1998). Review of Opposing Ambitions: Gender and Identity in an Alternative Organization, by Sheryl Kleinman, Contemporary Sociology.

Hyde, Cheryl A. (1996). Review of Confronting Rape: The Feminist Anti-Rape Movement

and the State, by Nancy A. Matthews, Violence Against Women: An International and Interdisciplinary Journal, 2(1): 114-125.

Hyde, Cheryl A. (1996). Review of Streets of Hope, by Peter Medoff and Holly Sklar, Contemporary Sociology, 25(3): 375-376.

Hyde, Cheryl A. (1995). "The Meanings of Whiteness" (review essay), Qualitative Sociology, 18(1): 87-95.

Hyde, Cheryl A. (1995). Review of Tell Them Who I Am, by Elliot Liebow, Journal of Sociology and Social Welfare, 12(1): 192-194.

Hyde, Cheryl A. (1994). Review of Theory on Gender/Feminism on Theory, Paula England (Ed.), Journal of Applied Social Science, 18(1): 137-138.

Hyde, Cheryl A. (1993). Review of Inviting Women's Rebellion, by Anne Costain, Contemporary Sociology, 22(6): 816-817.

Hyde, Cheryl A. (1993). Review of Women and Empowerment: Strategies for Increasing Awareness, by C. Margaret Hall, Affilia, 8(2): 225-226.

Hyde, Cheryl A. (1993). Review of Women, Violence and Social Change, by R. E. Dobash and R. P. Dobash, American Journal of Sociology, 98(4): 954-956.

Hyde, Cheryl A. (1989). Review of The Impact of Feminist Research in the Academy, C. Farnham (Ed.), Affilia, 4(2): 98-100.

Hyde, Cheryl A. (1988). Review of The Cooperative Workplace, by J. Rothschild and A. Whitt, Administrative Science Quarterly, March: 167-170.

### Reprints

Hyde, Cheryl A. (1996) [1996]. "A Feminist Response to Rothman's 'The Interweaving of Community Intervention Approaches.'" In M. Weil (Ed.), Community Practice: Conceptual Models. New York: Hayworth Press. Reprinted from Journal of Community Practice, 3(3/4).

Hyde, Cheryl A. (1995) [1986]. "Experiences of Women Activists: Implications for Community Organizing Theory and Practice." In J. Tropman, J. Erlich, and J. Rothman (Eds.), Tactics and Techniques in Community Intervention. Itasca, IL: F.E. Peacock Publishers, pp. 393-404. Reprinted from Journal of Sociology and Social Welfare, XIII(3), 545-563.

### Working Papers

- Hyde, Cheryl A. (1990). "A Clear and Dangerous Enemy: How Feminist Social Movement Organizations Respond to the New Right," Working Paper #24, Program on Conflict Management Alternatives, University of Michigan.
- Hyde, Cheryl A. (1989). "Max Weber meets Feminism: A Reconsideration of Charisma," Working Paper #36, Program on the Comparative Study of Social Transformations, University of Michigan. Paper also presented at the Research Fellows Conference, Program on the Comparative Study of Social Transformations, University of Michigan.
- Hyde, Cheryl A. (1987). "Feminist Social Movement Organizations: The Construction of an Ideal Type," Working Paper #349, Center for Research on Social Organization, University of Michigan. Paper also presented at the American Sociological Association Annual Meeting.
- Chesler, Mark and Cheryl A. Hyde. (1988). "Changing Organizational Racism: A Workshop for University Staff Leaders," Working Paper #15, Program on Conflict Management Alternatives, University of Michigan.

### CURRICULAR MATERIALS

- Hyde, Cheryl A. (2003). "Teaching Multicultural Content: A Developmental Perspective" Handbook of Materials. Prepared for Faculty Development Institute, Council on Social Work Education Annual Meeting.
- Hyde, Cheryl A. (2002/2000). "Teaching Multicultural Content – Challenges and Solutions." Booklet prepared for Faculty Development Institutes, Council on Social Work Education Annual Meetings.
- Hyde, Cheryl A. and Kay Jones (Eds.). (1998). Implications of Racism for Social Work (2<sup>nd</sup> ed.). New York: Forbes Custom Publishing.
- Hyde, Cheryl A. (Ed.) (1995). Implications of Racism for Social Work Practice. New York: American Heritage Publishing.

### PRESENTATIONS

#### Refereed Presentations

- Hyde, Cheryl A. (forthcoming). "Engagement and Learning in Online Courses: What Activities Do Students Prefer?" E-research poster to be presented at CSWE-APM, Orlando, Nov. 2021.
- Burghardt, Steve and Cheryl A. Hyde. (forthcoming). "Invisible Essentials: Tough-love Pedagogy to Prepare Students for Social Work's Systemic Inequities." Interactive

- workshop to be E-research poster to be presented at CSWE-APM, Orlando, Nov. 2021.
- Hyde, Cheryl A. and Jessica Humphries (2021). "Trauma and Community: A Content Analysis of the Social Science Literature, 2009-2019." Paper presented at the ISTR Annual Conference, Montreal, July (virtual).
- Hyde, Cheryl A. and Rebecca Matthew. (2021). "Towards a model of Trauma-informed Community Practice: Promises and Challenges." Presentation at the MACRO UNITED Conference, June (virtual).
- Hyde, Cheryl A., Joanne Sobeck, Mary Ohmer, and Amie Thurber. (2021). "Community-based is not Necessarily Community-Engaged: A Workshop Linking Concepts, Methods, and Strategies along a Participatory Continuum." Workshop presented at the SSWR Annual Meeting Post-Conference Program (virtual).
- Hyde, Cheryl A. (2021). "Trauma Informed Community Practice: Interrogating the Social Science Literature." Paper presented at the 2021 SSWR Annual Meeting (virtual).
- Goodkind, Sara, Cheryl A. Hyde, Anna Haley, Jeff Shook, Kess Balentine, and Skye Allmang. (2021). "Social Work's Role in Addressing Precarious, Undervalued Work across Labor Sectors." Roundtable presented at the 2021 SSWR Annual Meeting (virtual).
- Hyde, Cheryl A. (2021). Engagement and Learning in Online Courses: What Activities Do Students Prefer? Research E-Poster presented at the Conference on Teaching Excellence, Center for the Advancement of Teaching, Temple University.
- Hyde, Cheryl A. (2020). Shifting Identity Domains: Hybridity and Transformation in a Social Movement Agency. Paper presented at the SSWR Annual Meeting, Washington, DC.
- Garg, Karin Eyrich & Hyde, Cheryl. (2020). How Do People Who are Homeless and Sleeping on the Streets Volunteer Their Time? Research E-Poster presented at the SSWR Annual Meeting, Washington, DC.
- Hyde, Cheryl A. (2019). Precarious Professionals: Contingency Employment and its Implications for Social Work. Paper presented at the Council of Social Work Education, Annual Program Meeting, Denver.
- Hyde, Cheryl A. (2019). "Not Sure I Belong:" Voices of Economically and Educationally Disadvantaged MSW Students. Research E-Poster presented at the Council of Social Work Education, Annual Program Meeting, Denver.

- Hyde, Cheryl A., McKay, Kim & Kroehle, Kel. (2019) Inclusivity in the classroom: It's more than add a group and stir. Interactive Teaching Workshop presented at the Council of Social Work Education, Annual Program Meeting, Denver.
- Hyde, Cheryl A. & Garg, Karin Eyrich. (2019). "Walled In: The Environmental and Social Capital of Low-Income City Residents." Paper presented at the Borders, Boundaries and Walls Symposium, Temple University, Philadelphia.
- Hyde, Cheryl A. (2019). "Contingency Workers in the Human Services: An Exploration of Choices and Consequences." ePoster presented at the SSWR Annual Meeting, San Francisco.
- Hyde, Cheryl A. (2018). "Visualizing Justice: Using PhotoVoice to Teach Critical Thinking and Analysis." Teaching Workshop presented at the CSWE-APM, Orlando.
- Hyde, Cheryl A. (2018). "Politics, professionalism and processing: Competing identity domains and the implications for hybrid nonprofits." Paper presented at the ISTR Annual Conference, Amsterdam.
- Hyde, Cheryl A. (2018). "When an outsider leads: The perspectives of consultants facilitating change in human service agencies." ePoster presented at the SSWR Annual Meeting, Washington, DC.
- Hyde, Cheryl A., Brady, S., Chow, J., Gutierrez, L., Simmons, L., & Wernick, L. (2017). "Initiating and sustaining community-engaged research." Workshop presented at SSWR Annual Meeting, New Orleans.
- Hyde, Cheryl A. (2016). "Charisma, Collectives and Commitment: Hybrid Authority in Feminist Social Movement Organizations." Paper presented at the ARNOVA Conference, Washington, DC.
- Hyde, Cheryl A. (2016). "Leading from Below: Low-Power Actors as Organizational Change Agents." Paper presented at the ARNOVA Conference, Washington, DC.
- Hyde, Cheryl A. and Karin Eyrich Garg. (2016). "The Social Capital of Low-Income Urban Residents: Implications for Understanding Civil Society at the Margins." Paper presented at the International Society for Third Sector Research, June, Stockholm.
- Hyde, Cheryl A., More, Eian, and Karin Eyrich Garg. (2016). "What Happens Next?: Workforce Training Alumni Reflect on Program Experiences, Expectations and Employment Plans." Paper presented at the ACF/OPRE Research and Evaluation Conference on Self-Sufficiency, June, Washington DC.

- Hyde, Cheryl A. (2016). "Multicultural Organizational Development in Human Service Agencies: Who Leads and with What Results?" Paper presented at the SSWR Annual Conference, Washington DC.
- Hyde, Cheryl A. and Karin Eyrich Garg. (2015). "Urban Community Silos: The Social Capital of Low-Income Residents and Implications for Workforce Development." Paper presented at the Urban Affairs Association Conference, Miami.
- Hyde, Cheryl A. (2014) "More than the Individual: The Impact of Participant Social Capital on Job Training Program Success." Paper presented at the Welfare Research & Evaluation Conference, Washington, DC.
- Hyde, Cheryl A. (2013). "The Impact of Environmental and Social Capital on Workforce Training Success for Low-Income Individuals." Paper presented at the APPAM Research Conference, Washington, DC.
- Hyde, Cheryl A. (2013). "Building Capacities and Making Connections: How Context Shapes Training Outcomes." Presentation at the Welfare Research & Evaluation Conference, Washington, DC.
- Hyde, Cheryl A. (2012). "Does Social Work Research Ignore Socio-Economic Class?: A Content Analysis of Recent Literature." Paper presented at the SSWR Annual Conference, Washington, DC.
- Hyde, Cheryl A. (2011). "'We Hope for the Best': Ethical Challenges and Resolutions of Human Service Managers." Paper presented at the National Network of Social Work Managers – Annual Management Institute, Baltimore, MD.
- Hyde, Cheryl A. (2010). "Ethical Dilemmas in Human Service Management: Identifying and Resolving the Challenges." Paper presented at the ARNOVA Annual Meeting, Alexandria, VA.
- Garg, Karin Eyrich, Cheryl A. Hyde and Sarah Jacobson. (2010). "Violence in the Lives of Homeless Women." Paper presented at the 138<sup>th</sup> APHA Annual Meeting, Denver.
- Dannenfeler, Paul and Cheryl A. Hyde. (2010). "Class Conflict in the Ivory Tower: Labor-Management Relations in Higher Education." Paper presented at the How Class Works Conference, SUNY Stonybrook.
- Hyde, Cheryl A. and Paul Dannenfeler. (2008). "The Invisibility of Class in Social Work and the Detrimental Impact on Clients, Constituents and the Profession." Paper presented at the Conference on Working Class Life, SUNY Stonybrook.
- Hyde, Cheryl A. (2008). "Framing Organizational Change: Exploring Why and How Human Service Agencies Engage in Multicultural Development." Paper presented at

- the Society for Social Work Research Annual Meeting, Washington, D.C.
- Hyde, Cheryl A., Karen Hopkins and Megan Meyer. (2006). "We Know We Need Help, But We Don't Know With What:" Facilitating Grassroots Capacity Building in Disenfranchised Communities." Paper presented at ARNOVA Meeting, Chicago.
- Hyde, Cheryl A., Liz Fisher and Karen Hopkins. (2005). "Communicating Diversity: Exploring Differing Perceptions among Human Service Personnel." Paper presented at the Society for Social Work Research Annual Meeting, Miami.
- Hyde, Cheryl A., Liz Fisher and Karen Hopkins. (2004). "Agency Diversity: An Analysis of the Differing Perceptions of Human Service Workers." Paper presented at the Council on Social Work Education Annual Meeting, Anaheim.
- Hyde, Cheryl A. (2003). "Perceptions of Community Needs and Concerns: Does Gender Matter?" Paper presented at the Council on Social Work Education Annual Meeting, Atlanta.
- Hyde, Cheryl A. and Megan Meyer. (2003). "Perceptions of Community Needs and Concerns: Does Gender Matter?" Paper presented at the Society for Social Work Research Annual Meeting, Washington, D.C.
- Meyer, Megan and Cheryl A. Hyde. (2003). "Does Neighborhood Consensus Lead to Neighborhood Collaboration?: An Exploratory Analysis of an Urban Community." Paper presented at the Society for Social Work Research Annual Meeting, Washington, D.C.
- Hyde, Cheryl A. (2002). "Learning In, Learning From, Learning With the Community." Paper presented at the ARNOVA Annual Meeting, Montreal.
- Hyde, Cheryl A. and Megan Meyer. (2002). "Does Neighborhood Consensus Lead to Neighborhood Collaboration?: An Exploratory Analysis of an Urban Community." Paper presented at the ARNOVA Annual Meeting, Montreal.
- Meyer, Megan and Cheryl A. Hyde. (2002). "Too Much of a Good Thing: Proliferation and Factionalism among Urban Neighborhood Associations." Paper presented at the ARNOVA Annual Meeting, Montreal.
- Hyde, Cheryl A. and Kathleen Deal. (2002). "Understanding MSW Student Anxiety and Resistance to Multicultural Learning: A Developmental Perspective." Paper presented at the Council of Social Work Education Annual Meeting, Nashville.
- Hopkins, Karen and Cheryl A. Hyde. (2002). "Linking Worker Dignity and Client Dignity: An Exploratory Analysis." Paper presented at the Council of Social Work Education Annual Meeting, Nashville.

- Hyde, Cheryl A. (2001). "The Breadth and Depth of Multicultural Development in Human Service Agencies." Paper presented at the ARNOVA Conference, Miami.
- Hyde, Cheryl A., Megan Meyer and Dick Cook. (2001). "A New Twist on Nonprofit, For-Profit, and Public Sector Relationships: The Community Benefits District." Paper presented at the ARNOVA Conference, Miami.
- Hopkins, Karen and Cheryl A. Hyde. (2001). "Linking Worker Dignity and Client Dignity: An Exploratory Analysis." Paper presented at the ARNOVA Conference, Miami.
- Miller, Joshua, Cheryl A. Hyde and Betty Ruth. (2001). "Teaching Multiculturalism: The Challenge for White Educators." Paper presented at the Council on Social Work Education Annual Meeting, Dallas.
- Hyde, Cheryl A. and Karen Hopkins (2001). "The Human Service Management Dilemma: New Expectations, Chronic Challenges, and Old Solutions." Paper presented at the Society for Research in Social Work Annual Meeting, Atlanta.
- Hyde, Cheryl A. (2000). "Motivations for Organizational Change: Multicultural Development in Human Service Nonprofits." Paper presented at the ARNOVA Conference, New Orleans.
- Hyde, Cheryl A. and Karen Hopkins (2000). "The Human Service Management Dilemma: New Expectations, Chronic Challenges, and Old Solutions." Paper presented at the ARNOVA Conference, New Orleans.
- Hyde, Cheryl A. and Betty Ruth. (2000). "Multicultural Content, Class Participation and Student Self-Censorship." Paper presented at the Council on Social Work Education Annual Meeting, New York.
- Hyde, Cheryl A. (1999). "Feminist Social Movement Organizations: A Neglected Aspect of Non-profit Analysis?". Paper presented at the ARNOVA Annual Meeting, Washington, D.C.
- Hyde, Cheryl A. (1999). "From Good Intentions to Meaningful Practice: Multicultural Development in Human Service Organizations." Paper presented at the Council on Social Work Education Annual Meeting, San Francisco.
- Jones, Kay, Betty Ruth and Cheryl A. Hyde. (1999). "Race and Oppression: Emerging Issues in Social Work Education." Paper presented at the Council on Social Work Education Annual Meeting, San Francisco.
- Hyde, Cheryl A. (1998). "Multicultural Organizational Development In Non-Profit Human Service Agencies." Paper presented at the ARNOVA Annual Conference, Seattle.



- Hyde, Cheryl A. (1998). "Multicultural Development in Human Service Agencies: Meeting the Challenges of Implementation." Paper presented at the Society for the Study of Social Problems Annual Meeting, San Francisco.
- Hyde, Cheryl A. (1998). "Does Gender Matter? Understanding Class Participation Patterns of Male and Female Students." Paper presented at the Council of Social Work Education Annual Meeting, Orlando.
- Hyde, Cheryl A. (1997). "Gender (In)Visibility: Men, Women, and Rape Crisis Center Work." Paper presented at the American Sociological Association Annual Meeting, Toronto.
- Hyde, Cheryl A., Lorraine Gutierrez and Robert Fisher. (1997). "Preparing Students for Macro Practice: A Panel on Multicultural and Contextualized Education." Presentation at the Council on Social Work Education Annual Meeting, Chicago.
- Hyde, Cheryl A. (1996). "Organizational Leadership and Diversity Initiatives in Human Service Agencies." Paper presented at the ARNOVA Conference, New York City.
- Hyde, Cheryl A. (1996). "Multicultural Organizational Development: Views from the Field." Paper presented at the Council on Social Work Education Annual Meeting, Washington D.C.
- Hyde, Cheryl A. (1995). "Diversity and New Social Movements." Presentation at the Conference on New Social Movements, University of Washington, Seattle.
- Hyde, Cheryl A. (1995). "It's a Feminist Organization, But... ." Paper presented at the American Sociological Association Annual Meeting, Washington, DC.
- Hyde, Cheryl A., Robert Fisher and Michael Reisch. (1995). "Empowerment Based Curriculum Design that Builds Toward Social Change." Panel at the Council on Social Work Education Annual Meeting, San Diego.
- Hyde, Cheryl A. (1993). "Class Stratification and the Non-Profit Sector." Paper presented at the Conference on Private Interests and the Public Good, Center on Philanthropy, Indianapolis.
- Hyde, Cheryl A. and Jim Park. (1993). "Multicultural Education and Freedom of Expression: Anxiety and Censorship in the Classroom." Paper presented at the Council on Social Work Education Annual Meeting.
- Hyde, Cheryl A. (1992). "The Invisibility of Class in Social Work Education." Paper presented at the Council on Social Work Education Annual Meeting, St. Louis.

- Hyde, Cheryl A. (1991). "Commitment to Social Change: Voices from the Feminist Movement." Paper presented at the Council on Social Work Education Annual Meeting, New Orleans.
- Hyde, Cheryl A. (1989). "Max Weber meets Feminism: A Reconsideration of Charisma." Paper presented at the Research Fellows Conference, Program on the Comparative Study of Social Transformation, University of Michigan, Ann Arbor.
- Hyde, Cheryl A. (1989). "No New Blood: Declining Commitment and Activism in Feminist Social Movement Organization." Paper presented at the Sociologists for Women in Society Annual Meeting.
- Hyde, Cheryl A. (1988). "Strategic Responses to Opposition Forces: Feminist Social Movement Organizations and the New Right." Paper presented at the Workshop on Frontiers in Social Movement Theory, University of Michigan, Ann Arbor.
- Hyde, Cheryl A. (1988). "A Clear and Dangerous Enemy: How Feminist Social Movement Organizations Respond to the New Right." Paper presented at the American Sociological Association Annual Meeting.
- Hyde, Cheryl A. (1987). "The Inclusion of Feminist Organizing in Community Organization Curricula: Theory, Practice and Pedagogy." Paper presented at the Council on Social Work Education Annual Meeting.
- Hyde, Cheryl A. (1987). "Feminist Social Movement Organizations: The Construction of an Ideal Type." Paper presented at the American Sociological Association Annual Meeting.
- Hyde, Cheryl A. and Mark Chesler. (1987). "Teaching Qualitative Field Methods." Paper presented at New Directions: Qualitative Research Conference, Ontario.
- Hyde, Cheryl A. (1986). "Voices of Women Activists: A Feminist-Centered Approach to Community Organizing." Paper presented at the National Association of Social Workers, Conference on Women, Atlanta.
- Hyde, Cheryl A. and Sue Contratto. (1986). "Educational Environment and Changes in Attitudes Towards Women." Paper presented at the National Women's Studies Association, Annual Convention, Champaign-Urbana.
- Hyde, Cheryl A. (1985). "The Experiences of Women Activists: Implications for Community Organizing Theory and Practice." Paper presented at the Council on Social Work Education Annual Meeting.

### Invited Presentations

- Hyde, Cheryl A. (2020, 2018). "Macro Practice Ethics: Challenges and Resolutions." Workshop presented at the NASW-MD Macro Practice Conference, September.
- Clemmons, Valarie, Paul Dannenfelser and Cheryl A. Hyde. (2007). "Working to Learn: Opportunities and Challenges in Employment-based Practica." Faculty Development Institute presented at the Council on Social Work Education Annual Meeting, San Francisco.
- Hyde, Cheryl A. (2006). "An Innovative Approach to University-Community Partnerships – A Community-based Research Course that Integrates Learning and Service." A Curriculum Workshop presented at the Council on Social Work Education Annual Meeting, Chicago.
- Hyde, Cheryl A. and Betty J. Ruth. (2005). "Multiculturalism and Ethics: Making the Connection in Social Work Education." Faculty Development Institute presented at the Council on Social Work Education Annual Meeting, New York.
- Hyde, Cheryl A. and Betty J. Ruth. (2004). "Multiculturalism and Ethics: Making the Connection in Social Work Education." Faculty Development Institute presented at the Council on Social Work Education Annual Meeting, Anaheim.
- Hyde, Cheryl A. and Karen Hopkins. (2003). "Challenges that Managers Face in Human Service Agencies." National Alliance for Resident Services in Affordable and Assisted Housing, Baltimore MD.
- Hyde, Cheryl A. (2003). Moderator: "Performance Guidelines and Outcome Measurements for EAP." Second Annual Advanced EAP Management & Practice International Satellite Conference, Rockville MD.
- Hyde, Cheryl A. (2003). "Teaching Multicultural Content – A Developmental Framework." Faculty Development Institute presented at the Council on Social Work Education Annual Meeting, Atlanta.
- Hyde, Cheryl A. (2002). "Stages of Multicultural Learning – Social Work Development". Paper presented at the "Teaching Diversity/Thinking Diversity," University System of Maryland, Towson.
- Hyde, Cheryl A. (2002). "Teaching Multicultural Content – Challenges and Solutions." Faculty Development Institute presented at the 2002 Council on Social Work Education Annual Meeting, Nashville.
- Hyde, Cheryl A. (2001). "The Importance of Cultural Sensitivity." Panel on "Attack on America," Enoch Pratt Free Library, September.

- Hyde, Cheryl A. (2000). "Cultural Competence and Social Diversity." Back to the Future: Social Work in the New Millennium, Field Instruction Day, University of Maryland, School of Social Work.
- Hyde, Cheryl A. (2000). "Teaching Multicultural Content – Challenges and Solutions." Faculty Development Institute presented at the Council on Social Work Education Annual Meeting, New York.
- Hyde, Cheryl A. (1999). Discussant, "Nonprofit Research and Practice: Some Positive Examples of Research Applications." Panel at the ARNOVA Annual Meeting, Washington, D.C.
- Hyde, Cheryl A. (1999). "Meeting the Challenges of Teaching Multicultural Content." Curriculum workshop presented at the Council on Social Work Education Annual Meeting, San Francisco.
- Hyde, Cheryl A. (1999). "Multicultural Concepts for Field Education." Presentation at the Field Instructors Seminar, School of Social Work, San Francisco State University, San Francisco.
- Hyde, Cheryl A. (1998). Chair and discussant, "Public Sector – Nonprofit Sector Relationships in Community Development." Paper session at the ARNOVA Annual Conference, Seattle.
- Hyde, Cheryl, Marie Weil, and Kia Bentley. (1998 and 1997). "Writing for Publication: Career Development Strategies for Women." Presentations at the Council on Social Work Education Annual Meetings, Commission on the Role & Status of Women.
- Hyde, Cheryl A. (1997). "Introduction to the U.S. Welfare System and the Current Welfare Reform." Presentation to the San Francisco International Program.
- Hyde, Cheryl A. (1997 and 1996). "History of the Contemporary Feminist Movement and the Development of Gender Consciousness." Lecture presented at Wellesley College, Departments of Women's Studies and Sociology.
- Hyde, Cheryl A. (1996). "Multiculturalism and Oppression." Orientation lecture presented at the Boston University, School of Social Work (also presented in 1995, 1993, 1992).
- Hyde, Cheryl A. (1996). "Multiculturalism and Social Work." Presentation to the Bridgewater State University, School of Social Work.
- Hyde, Cheryl A. (1995). "Challenges of Diversity Content in the Classroom." Teaching Colloquium, Boston University, School of Social Work.
- Hyde, Cheryl A. and Thomas Gershick. (1995). "Dilemmas of Multicultural Teaching."

Teaching workshop at the American Sociological Association Annual Meeting, Washington D.C.

Hyde, Cheryl A. (1994). "Harassment and Backlash." Presentation at the Council of Social Work Education Annual Meeting, Commission on the Role and Status of Women Symposium Series.

Hyde, Cheryl A., Sue Swartz and Lorraine Gutierrez. (1994). "Multicultural Organizational Development." Workshop at the Bertha Reynolds Society Annual Meeting, Seattle.

Hyde, Cheryl A. (1993). "What the New Right Can Teach the Left." Presentation at the Conference on the Politics of Meaning, Boston.

Hyde, Cheryl A. (1993). "Group Dynamics/Process." Presentation at the Massachusetts NASW Conference: Women as Social Work Leaders and Managers, Boston.

Hyde, Cheryl A. (1993). "A Research Journey." Invited lecture, University of Michigan, School of Social Work, Ann Arbor.

Hyde, Cheryl A. (1992). "Max Weber Meets Feminism: A Synthesis of Charismatic and Value-Rational Authority." Paper presented at the Panel on Feminism and Social Theory, the Institute of Social Analysis, SUNY-Stonybrook.

Hyde, Cheryl A. (1992). "At What Cost: How Feminist Social Movement Organizations Survived Attacks by the New Right." Paper presented at the Working Group Conference - Feminist Organizations: Harvest of the New Women's Movement, sponsored by NSF and the American Sociological Association, Washington, D.C.

Hyde, Cheryl A. (1991). "A Holistic Social Work Paradigm: The Integration of Theory, Research and Field Education." Paper presented at the Council on Social Work Education Committee on Social Work Practice, New Orleans.

Hyde, Cheryl A. (1991). "Gender, Race and Class." Presentation for the New England School of English, Institut Tubingen Visit, Boston.

## COURSES TAUGHT

### Temple University

"Advanced Field Practicum I & II" (graduate)

"Community and Policy Practice I & II" (graduate)

"Evaluation Research: Macro Practice" (graduate)

"Foundation Field Practicum I & II" (graduate)

"Foundation Practice: Macro" (graduate)

"Grassroots Mobilization" (graduate)

"Integrative Seminar" (graduate/in person and asynchronous on-line)

- “Legislative Advocacy” (graduate/asynchronous on-line)
- “Macro Practice in Organizations, Communities and Policy Arenas” (graduate)
- “Organizational Change” (graduate)
- “Organizations and Communities: HBSE II” (graduate)
- “Patterns of Social Service Delivery” (undergraduate)
- “Professional Development Seminar: Behavioral Health” (graduate)
- “Resource Development” (graduate)
- “Social Justice: Foundation for Transformational Social Work” (graduate)
- “Social Transformation” (undergraduate and graduate)
- “Social Work Practicum I & II” (undergraduate)
- “Wealth, Poverty, and In-between: The Implications of Socio-economic Class Identity and Stratification for Social Work” (graduate)

#### University of Maryland

- “Introduction to Practice”
- “Multicultural Practice with Organizations and Communities”
- “Racism and Diversity”
- “Social Work Practice with Communities and Organizations”
- “Special Research Topic: Evaluating Community Based Initiatives – The Charles Village Community Benefits District”
- “Special Research Topic: Promising Practices in Community-based Human Service Agencies – The East Baltimore Partnership”
- “Special Research Topic: Fieldstudy of a Community Mobilization -- The Juvenile Justice Coalition”
- “Special Research Topic: Community-based Research – A Fieldstudy of East Baltimore”

#### San Francisco State University

- “Gender, Sexism, and the Welfare State” (undergraduate)
- “Urban Community Organizing and Citizen Action” (undergraduate)
- “U.S. Social Welfare: Past, Present and Future” (undergraduate)
- “U.S. Social Welfare: Problems, Policies and Programs” (undergraduate)
- “Organizations, Institutions, Communities” (graduate)

#### Boston University

- “Human Behavior in the Social Environment, I and II”
- “Human Behavior in Organizations”
- “Implications of Racism for Social Work”
- “Introduction to Macro Practice”
- “Organizational Culture & Change”
- “Sociology of Social Work as a Profession” (doctoral)
- “Giving Voice to the Voiceless: Empowerment through Action Research” (mini-course)
- “Implications of Oppression for Social Work” (mini-course)
- “Natural Inquiry: Introduction to Qualitative Methods” (mini-course)

#### University of Michigan, School of Social Work

“Innovation and Change in Organizations and Communities”  
“Organizing for Direct Action”  
“Social Work in the Workplace” (teaching assistant)  
“Women and Community Organizing”

University of Michigan, Department of Sociology

“Field Research in Social Organization: Practicum in Qualitative Methods” (team taught/doctoral)  
“Corporate Crime” (teaching assistant)  
“Introduction to Sociology: American Society”  
“Introduction to Sociology: Principles of Sociology” (teaching assistant)  
“Introduction to Sociology: Power in America” (teaching assistant)  
“Introduction to Sociology: Social Movements” (teaching assistant)

University of Michigan, Department of Women’s Studies

“Gender Consciousness and Social Change: American Labor Union Women”  
“Group Process and Gender Issues” (team taught)  
“Women and the Community I and II”

DOCTORAL COMMITTEES/STUDENT RESEARCH MENTORSHIPS

Jennifer Bertochi, “Prevention Point Program Assessment”, Temple University Summer Research Award recipient (MSW).  
Jessica Humphries, “Trauma-informed Community Practice,” Independent study, conference presentation (MSW).  
Claire Halpern, “Social Work and Human Rights,” Independent study, co-authored book chapter (MSW).  
Rachel Imogen, “Social workers describe emotional distress: A grounded theory study,” External member, University of Maryland (PhD).  
Elizabeth Fisher, “The relationship between transformational leadership style and organizational capacity for change in social service agencies,” University of Maryland, completed (PhD).  
Shari Miller, “Professional socialization of social workers,” External member, University of Maryland completed (PhD).  
Mitchell Rosenwald, “Political ideologies of social workers,” Co-chair, University of Maryland completed (PhD).  
Jessica Santos, “Beyond supply and demand,” External member, Brandeis University, completed (PhD).  
Melissa Back Tamburo, “An examination of clinical outcomes from employee assistance program and work/life product integration,” University of Maryland completed (PhD).  
Kathleen Walsh, “Gender and salary in social work,” University of Maryland completed (PhD).

PROFESSIONAL ACTIVITIES

Professional Memberships

ARNOVA

Awards Committee, 2007

Conference Review Committee, 2001, 2002.  
Association of Community Organization and Social Action (ACOSA)  
Board member, 1996 – 2006, and 2019 – present  
Co-Chair, Awards Committee, 2020  
Member, Community Practice Certificate Committee, 2019 – present  
Member, Equity & Inclusivity Committee, 2019 - present  
Member, Governance Committee, 2018 – present  
Chair, 2003 – 2005; Chair elect, 2002  
Chair, JCP Editor Selection Committee, 2002  
Member, Planning Committee, MACRO 2020 Teaching Institute, 2019  
Member, Strategic Planning Committee, 2001 - 2002

Commission on Macro Social Work, 2017 – present  
Curriculum Guide Working Group  
Licensure Working Group  
Council for Social Work Education  
Regional Planning Committee, 1999, Annual Program Meeting.  
Corresponding Committee, Annual Program Meetings, 1998-1999, 1993-1996.  
Co-chair, Community Organization and Social Administration Symposium, Annual  
Program Meetings, 1998-1999, 2004-2005.  
Macro Curriculum Taskforce, 2017 - present  
Member, Commission on the Role and Status of Women, 1992-1998.  
Coordinator, Women's Issue's Speakout (sponsored by the Commission) at  
1997, 1994, and 1993 Annual Program Meetings.  
Co-chair, Progressive Practice Symposium, Annual Program Meetings, 1994-1996.  
Planning Committee, Community Organization and Social Administration  
Symposium, Annual Program Meeting, 1987-1988.  
Society for Social Work Research  
Community & Neighborhood Cluster, (founding) Co-chair, 2016 – 2017  
Community & Neighborhood SIG (special interest group), Co-chair, 2021 – present  
Organization and Management Cluster, Co-chair, 2012 – 2016  
Conference Abstract Reviewer, 2008 - present  
Society for the Study of Social Problems (SSSP)  
Urban Affairs Association  
Working Class Studies Association

#### Board Memberships

Project E.D.U., Advisory Committee, 2012 - 2016  
Jobs with Justice – Philadelphia, Executive Board and Chair, Worker Rights Committee,  
2011 - 2016  
East Baltimore Partnership, 2002 – 2005  
Mayor's Taskforce on Immigration, 2004 – 2005  
Weinberg Community Health Center, Clinic Advisory Committee, 2004  
Women Organizers' Project, Hunter College School of Social Work, 1987-1989.



### Journal Editorial Boards

Associate Editor for Special Features, Journal of Community Practice, 2000 – 2003.  
Associate North American Board, Ethics & Social Welfare, 2012 - present  
Consulting Editor, Journal of Social Work Education, 2006- 2012.  
Editorial Board, Administration in Social Work, 2000- 2013.  
Editorial Board, Affilia, 2000 – 2003.  
Editorial Board, Human Service Organizations, 2017 – present  
Chair, Awards Committee - 2019  
Editorial Board, Journal of Human Behavior and the Social Environment, 1999 – present.  
Editorial Board, Journal of Policy Practice and Research, 2018 – present.  
Editorial Board, Journal of Community Practice, 1996 – 2007.  
Editorial Board, Journal of Progressive Human Services, 1996 – present.  
Editorial Board, SAGE Human Services Series, 2006 – present.  
Editor, Journal of Progressive Human Services, 1993 - 1996.  
Editorial Advisory Board, Journal of Community Practice, 1993 - 1996.  
Reviewer, Administration & Society, 2011 - present  
Reviewer, Administration in Social Work, 1998 - 2000.  
Reviewer, Affilia, 2017 - present  
Reviewer, Nonprofit and Voluntary Sector Quarterly, 1996 - present.  
Reviewer, Sex Roles: A Journal, 1995 - present.  
Reviewer, Sociological Compass, 2011  
Reviewer, Qualitative Sociology, 1994 - present.  
Reviewer, Journal of Progressive Human Services, 1991-1992.

### UNIVERSITY AND SCHOOL SERVICE

#### Temple University

Arts and Quality of Life Research Center, Boyer College, Advisory Council, 2020 –  
Committee on Research and Study Leave Requests (Provost Appointment), 2006 – 2008.  
Committee on Community-based Learning, 2006 - 2010  
Graduate Board, 2013 – 2016, and 2018 – present (elected)  
Livingstone Research Award, University Libraries, Judge, 2020  
Meeting Diversity Needs for Inclusive Training of Caring Professionals in the Arts, Inter-  
disciplinary Research Group, CHAT, 2019-2020  
TAUP Constituency Council, Tenure Faculty Representative (elected), 2016 - 2018

#### Temple University, College of Public Health

ACPOH Advisory Board (Dept. of Public Health), 2012 - 2017  
Collegial Assembly, Executive Committee, 2015 – 2016  
College Merit Committee, 2017, 2019  
Dean's Executive Committee, 2017 - 2018  
Graduate Council, 2014 - 2016  
Search Committee, Health Information Management Department, Chair, 2012 – 2013  
Workload Committee, School of Social Work representative, 2011

Temple University, School of Social Work

Administration Team, 2005 – 2010, Chair: 2012 - 2016  
Accreditation Committee (ad hoc), 2006-2007, 2013-2014  
Advisory Committee, Public Leadership Program, Lutheran Theological Seminary & School of Social Work, 2009 – 2016  
BSW Committee, 2005 - 2007  
Collegial Assembly, Co-chair, 2010 – 2013  
Community & Policy Practice Concentration, Coordinator, 2010 – 2016  
Continuing Education Advisory Committee, 2010 – 2016  
Curriculum Committee, 2005 – 2016, 2018 – present; Chair, 2010 – 2012, 2018 – present  
Doctoral Planning Committee, 2008 – 2010; 2012 - 2013  
Doctoral Program (Health Ecology) Steering Committee, 2012 – 2014  
Faculty Search Committee, 2014 – 2015  
Faculty, Staff and Student Recognition and Management (Super) Committee, 2019 - 2020  
Field Education Review Committee, 2010 – 2012  
Macro Concentration Committee, 2016 – present  
MSW Program Committee, Chair, 2015 – 2016; member, 2018 – 2019  
Nominating Committee, 2015 - 2017  
On-Line Planning Committee, 2015 - 2016  
Social Work Lecture Series, Committee Chair, 2009 – 2011  
Social Work Tech Fee Committee, Convener, 2011  
Social Work Tenure and Promotion Committee, Chair, 2011 – 2014, 2016 – 2018, 2019 - present

University of Maryland at Baltimore

Campus Representative, USM Diversity Committee, 2002 – 2005  
Diversity Conference Program Chair, 2004 – 2005  
Diversity Conference Planning Committee, 2002, 2003

University of Maryland, School of Social Work

Coordinator, “Introduction to Social Work Practice,” 2004 – 2005  
Coordinator, “Racism and Diversity” course, 1999 – 2004  
Appointments, Tenure and Promotion Committee, 2002 – 2005  
APT Representative, University of Maryland Baltimore County, 2003 – 2005  
Doctoral Committee, 2000 - 2001  
Foundation Committee, 1999 – 2005  
Institutional Review Board Alternate, Spring 2001  
Management & Community Organization (MACO) Committee, 1999 – 2005  
Co-chair, 2000 - 2004  
Masters Program Committee, 1999 – 2005  
Chair, 2003 – 2005  
Parliamentarian, 2003 – 2005  
Social Work Community Outreach Service Committee, 1999 – 2005; Chair, 2000 – 2004.

Strategic Plan: Education Initiative Workgroup, Co-chair, 2004 – 2005; Marketing Initiative Group, Values Subcommittee, 2000  
Faculty Mentor, McNair Scholarship Program  
Faculty Advisor, Schweitzer Fellows Program  
Faculty Advisory, Vista Scholars Program  
Faculty Advisor, People for Gender Equality (MSW student group)  
Faculty Advisor, Students United for the Delivery of Aid (MSW student group)

San Francisco State University, College of Health and Human Services  
Advisory Committee, Nonprofit Agency Administration Certificate Program, 1998-1999.

San Francisco State University, School of Social Work  
Admissions Committee, 1997 – 1999; Co-chair, 1998-1999  
Undergraduate Committee, 1997 – 1999.

Faculty Advisor, SWAVE (Social Work Advocates for Visions of Empowerment; undergraduate caucus), 1998-1999.

Boston University, School of Social Work  
Coordinator, Oppression and Racism Sequence, 1992-1997.  
Chair, Full-time Faculty, 1994-1996.  
Dean's Advisory Committee, 1994-1995.  
Curriculum Committee, 1993.  
Doctoral Advisory Committee, 1992-1993.  
Student Support Services Committee, 1992; 1995-1997.  
Status Review Committee, 1991-1993.  
Search Committee, 1991.  
Admissions Committee, 1990-91, 1996-1997.  
Louis Lowy Scholarship Committee, 1990.

University of Michigan  
Committee to Review Social Organization Curriculum and Student Completion, Department of Sociology, 1989.  
Consultant, Comprehensive Studies Program, University of Michigan. Conducted trainings on Racism & Diversity in the University Community, 1988-1990.  
Consultant, Academic Services Board, University of Michigan. Conducted workshops on Racism and Organizational Change, 1987-1988.  
Executive Committee, Department of Sociology, 1986-1987.  
Taskforce on the Future of Social Work, School of Social Work, 1986-1987  
Hiring Committee, Women's Studies Program, 1985-1986.  
Collectivity Committee, Women's Studies Program, 1985-1986.  
Doctoral Advisory Committee, School of Social Work, 1984-1986.  
Informal Seminar Committee, Women's Studies Program, 1984-1986.  
Personnel Committee, Department of Sociology, 1984-1985.  
Curriculum Committee, Women's Studies Program, 1985.

Social Work in the Workplace Curriculum Committee, School of Social Work, 1983-1984.