The past year has magnified the ways that inequities—whether due to race, gender, sexuality, or income—contribute to health disparities. These inequities are a major public health threat and demand a concerted, interdisciplinary effort. At the College of Public Health, we dedicate ourselves to public health in all its parameters, from epidemiology to nursing, from social work to rehabilitation sciences. Social justice has always driven our work: This understanding that individual outcomes are intricately tied to the larger systems we inhabit is the foundation of our college.

Temple University College of Public Health’s interprofessional culture fosters collaboration both within and outside the College. We value differences among our faculty and believe that we can better serve and understand our Philadelphia community through the diversity of our individual faculty and our disciplines. Join us in our mission to develop progressive, compassionate researchers, practitioners, and clinicians to build a better tomorrow, grounded in creating the environments and health infrastructure that will make us the healthiest nation.

QUALIFICATIONS AND INTERESTS. We seek faculty with expertise in all areas of interest, but particularly welcome researchers with agendas focusing on health systems leadership; staff resilience; healthy work environments; retention and stabilizing the workforce in the wake of the pandemic; or areas of particular focus within the college, including cancer, health communication and family caregiving. Tenure track faculty whose research explores resilience and culture in healthcare would also be of interest. We seek an individual who can engage with our partners in the community and across the college and university to explore the conditions, interventions and impact of workplace stress. This individual will be well suited to interprofessional collaboration which is evaluated by our accrediting body and essential to the success of future nurses, leaders and academics. Together with our partners, we are well-positioned to seek awards that support programming, diversity and quality improvement that improves outcomes.

Desired candidates will possess a deep interest in advancing interprofessional practice and transdisciplinary research. They will also demonstrate effective collaboration with teams and partners across disciplines as well as passion to improve factors that shape the health of individuals, families and communities with a particular interest in populations impacted by health disparities. For early career applicants, preferred candidates hold the rank of assistant professor or a postdoctoral position, but we will also consider exceptional doctoral students who will complete a doctorate prior to appointment. Mid-career and senior applicants should hold a doctorate and have an active, externally funded research portfolio and record appropriate to warrant a tenured appointment at the rank of associate or full professor. Cluster hiring of research teams including senior and early career faculty is encouraged. Salary and benefits are competitive and commensurate with experience. COVID-19 vaccinations are required for employment at Temple University unless granted a religious or medical exemption (see www.temple.edu/coronavirus).

THE DEPARTMENT. We are a department of 26 faculty offering two accredited programs to around 500 students. Our eight-semester Bachelor of Science in Nursing program (with freshman admission) is recognized for its high NCLEX pass rate; clinical affiliations with outstanding healthcare facilities in the Philadelphia area; innovative five-semester community home rotation with a population-based, service-
learning focus; and dedication to our community and social justice. Our Doctor of Nursing Practice (DNP) program includes a post-baccalaureate option with specialty concentrations in Adult Gerontology Primary Care and Family-Individual Across the Lifespan. Our post-master’s DNP option prepares graduates for practice leadership roles in a variety of healthcare settings. Expansion of our graduate program offerings is anticipated and will include additional DNP specialties and a master’s direct-entry program for non-nursing college graduates.

Dr. Mary Terhaar, a foremost national expert on preparing and developing the nursing workforce and translating evidence into practice and education, recently joined Temple and was appointed Department Director. She is engaging in an ambitious agenda to develop the research portfolio of the department, advance graduate programming, and build on the department’s strengths in grant support for students.

THE COLLEGE. Devoted to an interprofessional environment for education, research, and practice, the CEPH-accredited College of Public Health consists of academic units in the public health disciplines, health professions, and the School of Social Work, enrolling approximately 4,200 students. The College’s research aims to understand the fundamental factors that affect the health and well-being of individuals and populations by examining health problems through foundational research, policy and practice, and the development and dissemination of evidence-based interventions. We focus on social determinants of health and social justice with strengths in cancer, obesity, HIV, substance abuse, mental illness, mobility research, cognition and language, developmental disabilities, organ transplantation and aging. CPH research is funded by the National Institutes of Health, Department of Defense, National Science Foundation, Gates Foundation, and other major private foundation, state and federal agencies. The College is home to an Office for Community Engaged Research and Practice, the Center for Obesity Research and Education, and the Collaborative on Community Inclusion. The Office of Clinical Affairs and Interprofessional Education leads our clinical activities, including the COVID-19 RapidVax effort and forward-looking IPE within the College and throughout the university. The College is staffed by a robust complement of seasoned professionals including offices of Communications and Marketing, Information Technology, Sponsored Research, and Academic Affairs.

THE UNIVERSITY. Temple is an urban, research-intensive Carnegie R1 university located in historic and culturally rich Philadelphia, the nation’s 6th largest city. The city was ranked 3rd by The New York Times as a world tourist destination. The National Science Foundation ranks Temple among the top 100 universities in the country for research expenditures. Temple is the 6th largest provider of professional education in the nation and includes Schools of Medicine, Pharmacy, Podiatry, Law and Dentistry as well as research centers.

For more information about this position or to make nominations, contact Abbigail Ametrano, assistant director of faculty recruitment, at abbigail.ametrano@temple.edu.

To apply, submit a detailed CV; a cover letter explicating your qualifications and experiences with diversity, equity, and inclusion; a research statement; and a list of three to five references to cphsearch@temple.edu.

Application review begins immediately and will continue until the position is filled.

Temple University is an equal opportunity/affirmative action institution. People of color, women, veterans, and persons with disabilities are encouraged to apply.