Suggested Action Steps in Response to the Leaked White House Memo,

If you are a cisgender person:
1. Use your privilege to speak up. Speak up loudly. Use social media, talk to your loved ones, and share ideas with fellow students. Bring this issue into your classes. Talk to other cisgender people about how this motivates you for change.
2. Talk to the trans and gender nonconforming people in your life. Make sure they know you care about them. Let them know the actions you are taking.
3. Educate yourself on the issues. We encourage you to read more on the social, legal, and health ramifications of such a potential policy change in Katelyn Burns’ succinct article at https://rewire.news/article/2018/10/22/trump-administration-mulls-strict-gender-definitions-in-attempt-at-eliminating-transgender-rights/
4. Make sure the voices of trans individuals are centralized. Amplify trans voices. They cannot do this alone and we cannot do this by talking over them or by asking trans individuals to fix the harmful policies cisgender people created. Their truths must lead our work. Please use your voice. Support trans-affirming organizations such as TransLifeline, https://www.translifeline.org/ or Trans Student Educational Resources, https://www.transstudent.org
5. This is a leaked memo filled with misinformation. It is wrong. As social work and public health academic communities, we must call out hate when we see hate.
6. Call PA Senators, Bob Casey 202-224-6324 and Pat Toomey 202-224-4254; find your other representatives at: https://seventy.org/

If you are a trans or gender nonconforming person:
1. This is horrible and wrong that you are being targeted by our cisnormative culture. Your feelings and expression of feelings are valid.
2. You may feel alone and know there are millions of us who care. Please know that there are cisgender people out here that are working hard to support you.
3. It is not your job to educate cisgender people. Cisgender people need to do this work, including action.