The COLOURS Organization, Inc.

JOB DESCRIPTION
PREVENTION SPECIALIST

POSITION SUMMARY:
The COLOURS Organization, Inc., a program partner of the Urban Affairs Coalition (UAC) is currently looking for an individual to fill the full-time position of Prevention Specialist.

The Prevention Specialist will implement HIV Testing, Counseling and Referral Services and Sexually Transmitted Infection (STI) screenings. Ensure that all clients are linked to ambulatory/outpatient medical care, substance abuse treatment, behavioral health services and other identified supportive services. Ensure that all mandated reports are complete, accurate and submitted.

MAJOR RESPONSIBILITIES:
- Actively recruit and engage clients to HIV antibody testing and STI screenings through outreach;
- Provide HIV antibody testing and STI screenings;
- Link clients to appropriate quality medical and social services to maintain and/or improve the physical and emotional health of clients who are infected with HIV;
- Link HIV-negative clients to appropriate quality social and/or medical services to maintain HIV-free status;
- Encourage the adoption of appropriate safer sexual behaviors and safer behavior associated with drug use;
- Adhere to OSHA guidelines, i.e., infection control, exposure control (blood borne pathogens and chemical hazards);
- Maintain appropriate documentation of services and prepare reports as directed by the Project Director, agency policies and procedures;
- Provide individualized and group education presentation;
- Additional duties as assigned.

QUALIFICATIONS:
- High School Diploma or GED equivalent;
- Regional HIV Training and HIV Prevention Counseling certifications required;
- One to three years of prior experience in HIV prevention, risk reduction and/or social work;
- Familiar and comfortable with the targeted communities;
- Excellent verbal and written communication skills, strong interpersonal and analytical skills;
- Demonstrated understanding of the cultural and ethnic diversity of sexual and gender minority people of color;
- Familiar with community resources and referral services;
- Willing to work evenings and weekends. Flexibility is a must.

To Apply, Send Cover Letter and Resume no later than Thursday, October 2, 2014 to:

Karen Harvey, Manager of Program Operations
Email: kharvey@uac.org

PHONE CALLS WILL NOT BE ACCEPTED

UAC/COLOURS IS AN EQUAL OPPORTUNITY EMPLOYER