The COLOURS Organization, Inc.

JOB DESCRIPTION
ASSISTANT PREVENTION NAVIGATOR

POSITION SUMMARY:
The COLOURS Organization, Inc., a program partner of the Urban Affairs Coalition (UAC) is currently looking for an individual to fill the full-time position of Assistant Prevention Navigator.

Under the supervision of the Prevention Navigator, the Assistant Prevention Navigator is responsible for ensuring that HIV negative African American men who have sex with men (MSM) assigned a caseload are provided high quality services. Duties include, but are not limited to: following up on referrals made to services, assisting clients with PrEP adherence, accompanying clients to scheduled medical and other social services appointments, as well as maintaining contact with clients throughout the duration of navigation services.

The Assistant Prevention Navigator will report to the Prevention Navigator and provide practical, educational, and emotional assistance to clients on their caseload.

MAJOR RESPONSIBILITIES:
- Knowledgeable of basic client management procedures for determining eligibility, assessing needs, identifying resources, making referrals, follow up, and documenting client interactions;
- Ability to maintain appropriate and professional judgement in regard to interactions with clients;
- Must be able to effectively interview and engage a client in appropriate programing and work within a team structure, demonstrating the ability to collaborate and contribute to the team’s overall goals.
- Perform other related duties as assigned by the Prevention Navigator and the Executive Director.

QUALIFICATIONS:
- Bachelor’s degree in Social Work or equivalent preferred, with at least 1-2 years’ experience working with the target population;
- Must have a comprehensive knowledge of HIV treatment and prevention;
- Demonstrated understanding of experience working form cognitive behavioral theoretical orientations;
- Experienced delivering structured interventions;
- Good verbal and written communication skills, strong interpersonal and analytical skills;
- Demonstrated understanding of issues facing Black and Latino MSM at high risk of HIV, including structural barriers to receiving health and social services;
- Familiar with the Philadelphia area and knowledge of resources in Philadelphia, including educational, behavioral health and health insurance providers;
- Certified to provide HIV testing and counseling;
- Familiar with cultural competent models of care for Black and Latino MSM
- Familiarity with client confidentiality;
- Willing to work evenings and weekends, flexibility is a must;
- Driver’s license preferred.
To Apply, Send Cover Letter and Resume to:

Mark Wilson, Executive Director
Email: mwilson@coloursorganization.org

PHONE CALLS WILL NOT BE ACCEPTED

UAC/COLOURS IS AN EQUAL OPPORTUNITY EMPLOYER