BETHANNA’S CURRENT EMPLOYMENT OPPORTUNITIES
www.Bethanna.org
March 2016

POSITIONS FOR HIGH SCHOOL DIPLOMA OR GED CANDIDATES

Case Aide (Lancaster – Full Time)
The Case Aide will assist the Visitation Program in Lancaster. Duties include developing weekly transportation schedule, securing directions and instructions, and transporting Visitation Program clients to/from destinations within Lancaster and surrounding counties. Other duties will include office support work and housekeeping as assigned. The Case Aide will hold a minimum of a high school diploma, general education degree (GED) or equivalent.

CUA Driver (Philadelphia – Full Time)
The CUA Driver is responsible to drive clients/children and staff to their destinations safely, observing all traffic laws including but not limited to driving within the speed limits. Will monitor and closely supervise the children/clients during transport and at appointments. Insure the safety of passengers/clients at all times. The Driver will hold a minimum of a high school diploma, general education degree (GED) or equivalent. The Driver must have a safe driving record with no moving violations in the past three years.

Driver (Southampton – Part Time)
The Visitation Driver is responsible to drive clients/children and staff to their destinations safely, observing all traffic laws including but not limited to driving within the speed limits. Will monitor and closely supervise the children/clients during transport and at appointments. Insure the safety of passengers/clients at all times. The Driver will hold a minimum of a high school diploma, general education degree (GED) or equivalent. The Driver must have a safe driving record with no moving violations in the past three years.

POSITIONS REQUIRING A BACHELOR’S DEGREE

CUA After Care Specialist (Philadelphia Office – Full Time)
The After Care Specialist works as part of the CUA Intervention Team while providing support to the Case Management Team. Intervention encompasses intervention, prevention and support practices for the entire CUA. Works from objectives established via the DHS Single Case Plan model. This position has responsibility for the implementation of the aftercare plan to ensure permanency and that youth are safe. A Bachelor’s degree in Social Work or related field is required. Candidate must be knowledgeable of child and youth development, family dynamics, parenting skills, cultural differences and varying learning styles of parenting.

CUA Case Manager (Philadelphia Office – Full Time)
The CUA Case Manager is responsible for providing case management services and coordinating case management support services to a caseload of 10 families receiving in-home and out-of home services in the CUA program. The is responsible to ensure the safety of the children and family, including conducting necessary assessments, conducting face to face meetings with each family member and monitoring safety plans. The Case Manager will collaborate with the family to develop and implement a Single Case Plan, conduct assessments, obtain resources, monitor progress with the plan and coordinate with other providers serving the family (education, medical, social, treatment, support programs, life skills, job training etc) in order to achieve family stability, permanency and well-being. A Bachelor’s Degree in Social Work or related field. Candidates with a Degree in an unrelated field require a minimum of four years experience working in child, youth, and family serving systems and an approved waiver from the Department of Human Services. If at the Bachelors level, 2 to 3 years experience in child welfare is strongly preferred. A Master’s Degree in Social Work is strongly preferred, with year experience in a family serving setting.

For more information, visit www.bethanna.org. To apply, please send your resume via e-mail to hr@bethanna.org or fax to (267)989-1780.
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### Resource Parent Support (Southampton office – Full Time)
The Resource Parent Support is responsible to ensure Bethanna’s full compliance with DPW 3700 regulations related to foster home/foster parent/caregiver re-certification and all out of home services case documentation requirements of DPW and the County Children and Youth contracts.
A Bachelor’s degree is required, preferably in Social Work or related field. Experience in child welfare, casework, or child care is beneficial. Proven ability to: meet deadlines and manage tasks efficiently; work effectively with people to resolve barriers and gain cooperation. Organizational skills and ability to provide coaching to others to develop organizational skills.

### Therapeutic Staff Support (Southampton Office; clients throughout Bucks, Montgomery & Phila – Fee-for-Service)
Summary: The TSS will provide services to clients under the direction of the clinical supervisor and Behavioral Specialist Consultant or Mobile Therapist assigned to the case.
A Bachelor’s degree in one of the following disciplines: Psychology, Social Work, Sociology, Education, Criminal Justice, or other Human Service field. If one of the above degrees is held, no work experience is required. With other Bachelor degree, 1 year verified full-time paid experience working in direct care with children/adolescents is required.

### Training Coordinator (Southampton Office – Full Time)
The Training Coordinator develops annual and monthly training plans; implements the logistics of each training by identifying facilitators, scheduling locations and providing the materials needed for each session (as needed); communicates the training schedules; engages Workforce Members in creative ways to promote participation; conducts registration and record keeping activities. He/She actively supports Bethanna’s compliance with the regulations and contract requirements by communicating up to date data with Workforce Members and Leadership on the status of each Members training hours and assisting Supervisors and Managers to monitor compliance
A Bachelor’s degree, preferably in a Human Services Field, is required. Experience in training is preferred.

### Visitation Social Worker (Southampton office – Full Time)
The Visitation Program Social Worker is responsible to assist with the family visitation aspect of assigned supervised foster care placements for Montgomery County and Bucks counties. Responsible for providing program intake and initial visit, assessment, service planning reporting on service delivery and communication with the provider agency. Provide pre and post visit contacts with legal family, social work counseling, collateral contact with members of the triad and referral for ancillary services. He/she is responsible to develop working relationships with legal families, children, county agencies and other service providers. He/she is responsible for documentation and necessary paperwork related to all case activity.
Bachelor’s Degree in Social Work or a related field and experience in foster care or other case management is required.

### POSITIONS REQUIRING A MASTER’S DEGREE

#### CTSS Therapist (Philadelphia Office – Full Time)
The CTSS Therapist will assist emotionally and behaviorally troubled youth with transitioning into and remaining stable within therapeutic foster homes. All therapy will be provided using generally accepted theories and techniques.
A Masters degree from an accredited program in a clinical mental health discipline that included a clinical practicum with children/adolescents is required. A minimum of one year post-Masters experience providing assessment, treatment, and case management services to children within the Philadelphia mental health and child welfare system is required. Clinical licensure is preferred. The employee must have experience with family systems and behavioral interventions; training and experience with play therapy is beneficial.

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Behavioral Specialist Consultant-Licensed (Southampton Office; clients throughout Phila, Bucks & Mont.)
The BSC will provide services to clients under the direction of a licensed psychologist. Requirements are: (1) Current PA licensure as Psychologist, LSW, LCSW, or LPC. OR (2) Current PA BSC license, verification of at least 1,000 hours post-Bachelors in-person experience with individuals under age 21 with behavior challenges or ASD, and verification of at least 1 year experience involving FBAs of individuals under age 21 including the development and implementation of behavior supports or treatment plans.

Behavioral Specialist Consultant Non-Licensed (Southampton Office; clients throughout Phila, Bucks & Mont)
The BSC will provide services to clients under the direction of a licensed psychologist. Requirements are: (1) Mental health clinician with current Pennsylvania licensure as a Psychologist OR (2) If not licensed, must meet criteria for all items following: Masters Degree from an accredited university in a clinical mental health discipline and two years post-Masters experience. Degree must include clinical coursework in the foundations of behavioral health and the provision of mental health services. Minimum 8 hours training in behavior modification/analysis prior to hire required.

Foster Care Supervisor (p/t) Permanency Worker (p/t) – Lancaster Office
The Foster Care Supervisor oversees the foster care social workers and the cases assigned to them. They are responsible for documentation and necessary paperwork related to the supervision of the foster care social workers. The supervisor will maintain contact with foster families, monitoring compliance with agency policies and procedures. The foster care supervisor will ensure that their supervisees have received all necessary orientation and training. They will be involved in foster care program development and ensure that positive inter-agency communication is maintained.

The Permanency Worker is responsible to complete SWAN (Statewide Adoption and Permanency Network) referrals. These referrals can include child services such as Child Profiles, Child Preparation and Child Specific Recruitment. Children who receive these services can have any permanency goal: Reunification, Adoption, PLC, or APPLA. The SWAN referrals also can be for the completion of PLC family profiles, Foster-Adopt Profiles, Placement (supervising an adoption placement) and Adoption finalizations. The Permanency Worker may also work with families who are interested in adopting children outside of the SWAN criteria (children 10 years old and older) and complete dual approvals for foster care with these families.

A Master’s degree in Social Work or related field is required. Two years supervisory experience preferred.

Mobile Therapist (Southampton Office; clients throughout Phila, Bucks & Montgomery – Fee-for-Service)
The Mobile Therapist will provide services to clients under the direction of a clinical supervisor. Requirements are (1) licensure as a Psychologist, LPC, or LCSW OR (2) If not licensed, Masters Degree from an accredited university in a clinical mental health discipline and one year post-Master’s experience. The degree must include clinical coursework in the foundations of behavioral health and the provision of mental health services.

Therapist – OPC (Philadelphia or Southampton – Fee-for-Service)
A Masters degree from a regionally accredited program in a clinical mental health discipline that included a clinical practicum with children/adolescents and minimum of 2 years verified paid work experience providing mental health treatment is required.

POSITIONS REQUIRING A DOCTORAL DEGREE

Licensed Psychologist – OPC/BHRS (Center City Office – Fee-for-Service)

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