

SCOTT EDWARD RUTLEDGE

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EDUCATION

- 2002 Ph.D., Social Welfare, University of Washington
- 1997 M.S.W., Integrated Practice Concentration, University of Iowa
- 1985 B.A., Communication (minors: French, Music), Marycrest College

ACADEMIC APPOINTMENTS

- 2014- Associate Dean for Faculty Affairs,
College of Public Health, Temple University
- Lead faculty development for 165 full-time faculty in 17 disciplines in 8 departments of public health and clinical health professions and School of Social Work serving 4,600 students.
 - Direct faculty recruitment; hired 111 full-time faculty including 32 tenure track/tenured faculty.
 - Manage merit salary review, annual review, promotion/tenure, and contract renewal for all faculty.
 - Oversee hiring adjuncts for classroom and clinical teaching.
 - Set policies and collaborate with 9 chairs to assign workload.
 - Develop and institute strategies for faculty development.
 - Managed student recruitment for 43 academic programs (2015-2016).
 - Collaborate on developing interprofessional clinics and faculty practices.
 - Coordinate logistics for hiring, credentialing, and electronic health record system for nurse-managed primary care clinic.
- 2011-2014 Assistant Chair
School of Social Work, Temple University
- Led curriculum committee for 3 years prior to reaccreditation review.
 - Planned workload for 29 full-time faculty.
 - Planned schedules for MSW and BSW programs on 3 campuses and distance cohorts for 900 students.
 - Hired and supervised adjunct faculty (20-30 each semester).
- 2011- Associate Professor with Tenure, School of Social Work, Temple University
- 2005-2011 Assistant Professor, School of Social Work, Temple University
- 2008-2009 Courtesy Professor, College of Social Work, Florida State University
- 2002-2005 Assistant Professor, College of Social Work, Florida State University
- 2002-2005 Faculty Affiliate, Women's Studies, Florida State University

PROFESSIONAL EXPERIENCE (BEYOND FACULTY ROLES)

- 2003-2004 Community Planning Facilitator, Red Ribbon Alliance, Tallahassee, Florida
- Led HIV/AIDS community planning consortium for 8 counties in Florida.
- 2003-2004 HIV Risk Reduction Counselor, Big Bend Cares, Tallahassee, Florida
- Conducted safer sex motivational counseling with HIV+ adults.
- 2000-2001 Associate Editor, *South Downtown Exchange*, Seattle, Washington
- Wrote and edited articles for newspaper inaugurated to increase community identification in 3 neighborhoods undergoing gentrification.
- 1999-2002 Copy Editor, *International Examiner*, Seattle, Washington
- Copy edited Asian American community-based newspaper.
- 1999-2002 HIV Risk Reduction Counselor, Project SHAPE, Seattle, Washington
- Conducted safer sex motivational counseling with HIV+ men.
- 1998-1999 HIV Prevention Counselor, Sex Check-Up, Seattle, Washington
- Conducted motivational counseling with gay/bisexual men.
- 1991-1997 Foster Care and Adoption Supervisor, Catholic Social Service, Rock Island, Illinois
- Supervised compliance of state standards for 100 foster, relative, and adoptive homes caring for 200 children.
 - Co-managed 40 staff and directly supervised 6 licensing workers.
 - Recommended home placement for abused/neglected children.
 - Facilitated investigations of abuse/neglect in foster/adoptive homes.
 - Trained foster/adoptive parents and workers.
- 1989-1990 Assistant Admissions Director, College of Santa Fe, Santa Fe, New Mexico
- Counseled prospective students for admission.
 - Wrote promotional articles and assisted in marketing
 - Helped plan recruitment in 20 states for 8 staff and alumni.
- 1987-1989 Assistant Admissions Director, Marycrest College, Davenport, Iowa
- Counseled prospective students for admission.
 - Developed new recruiting markets.
 - Developed print marketing products.
- 1986-1987 Editorial Assistant, Alumni Association, University of Iowa, Iowa City, Iowa
- Wrote and edited magazine articles, news briefs, and alumni updates.
- 1984-1985 Trainer, Anne Allyn's, Colorado Springs, Colorado and Davenport, Iowa
- Coordinated training programs for 150 restaurant service staff.

SOCIAL WORK INTERNSHIPS

- 1997 Quad Cities Virology Center & AIDS Project Quad Cities, Davenport, Iowa
- Provided case management to people living with HIV/AIDS.
 - Planned community programs, including Student Day at the AIDS Quilt.
- 1996 Chamber of Commerce, Moline, Illinois
- Researched job shadowing and developed School to Work partnerships.

HONORS, AWARDS & FELLOWSHIPS

- 2014 Temple University Leadership Academy
- 2012 Outstanding Faculty Service Award, Temple University
- 2011 Nominee, SSWR Excellence in Research Award for Best Scholarly Contribution
- 2009 Research Study Leave, Temple University
- 2006 Fellow, OBSSR/NIH Summer Institute on RCTs Involving Behavioral Interventions
- 2005 Nominee, Florida State University Award for Teaching Graduate Students
- 2001-2002 Dissertation Excellence Award, School of Social Work, University of Washington
- 2001-2002 Social Sciences Dissertation Fellowship, University of Washington
- 2001 National Institute of Mental Health Prevention Science Research Trainee
- 1999-2000 Warren G. Magnuson Scholar in Health Sciences, University of Washington
- 1998-2000 National Institute of Mental Health Prevention Science Research Trainee
- 1997 Pass with Distinction, Final M.S.W. Practice Evaluation, University of Iowa
- 1997 Inductee, Delta Nu Chapter, Phi Alpha Honor Society, University of Iowa
- 1996 Outstanding Volunteer Award, AIDS Project Quad Cities, Davenport, Iowa

COURSES TAUGHT

Temple University

- Integrative Seminar (MSW Capstone Ethics), 2009, 2010, 2011, 2013
- Health/Mental Health: Human Behavior & Social Environment, 2008, 2010, 2011, 2012, 2013
- HIV/AIDS & Social Work (BSW/MSW), 2008, 2009, 2010, 2011
- Foundations of Advanced Social Work (BSW-MSW Bridge Course), 2007, 2008, 2009, 2010, 2011, 2012, 2013
- Foundations of Social Service Delivery II (MSW), 2006, 2007, 2009
- Foundations of Social Service Delivery I (MSW), 2005, 2006, 2008
- Community/Policy Advanced Field Instructor at Mazzoni Center (MSW), 2013-2014

Florida State University

Research Theory, Design, and Problem Formulation (PhD), 2004, 2005

Foundations of Social Work Practice (MSW), 2003, 2004

Human Behavior and the Social Environment (BSW), 2003, 2004, (MSW), 2002, 2004

Human Sexuality (MSW), 2003, 2004, 2005

University of Washington

Distance Learning Auxiliary Practicum Instructor, 2001-2002

Research Methods (MSW), 2001

Human Behavior in the Social Environment I-II (BASW), Co-Instructor, 2000-2001

Human Behavior in the Social Environment I-II (BASW), Teaching Assistant, 1998-1999

Historical Approaches to Social Welfare (BASW), Teaching Assistant, 1997

GRADUATE STUDENT SUPERVISION

Temple University

2014- Dissertation Committee Member (Health Ecology), Nadia Glenn
 ➤ *Unplanned pregnancy among HIV-infected women.*

2007 Dissertation External Reviewer (Public Health), Michael A. E. McIntosh
 ➤ *Two Caribbean countries' incorporation of the World Health Organization's and the World Bank's Health Care Reform Initiatives, 1978-2000.*

2006 Dissertation External Reviewer (Public Health), Kenneth O. A. Simbiri
 ➤ *Assessment of Francophone and Anglophone African immigrant health care and social services disparities in Philadelphia and its impact on HIV/AIDS.*

Florida State University

2008-2009 Dissertation Supervisory Committee Member (Social Work), Jill Chonody
 ➤ *Exploring sexual prejudice in context: History, theory and measurement.*

2005 Master's Project Committee Member (Family Relations), Jin-Yeong Noh

2004-2005 Doctoral Research Practicum (Social Work), Michele Gillum

2002-2003 Doctoral Research Practicum (Social Work), Vickie Jester

Fielding Graduate University

2007 Dissertation External Reviewer (Human Development), Pate Purvis
 ➤ *Gay identity formation, locus of control, hope, and hopelessness among gay men living with the chronic illness of HIV/AIDS: A cross-sectional study.*

RESEARCH GRANTS IN DEVELOPMENT

2019 (Jan.) Reducing Intersectional Stigmas to Optimize HIV Care Continuum Outcomes among South African MSM. R21 proposed in response to RFA-MH-19-411 to conduct formative research to develop an intersectional stigma intervention to improved diagnosis, linkage to care, retention in care, and viral load suppression. Role: Co-Investigator. PI: Larry Icard.

RESEARCH GRANT FUNDING

2012-2017 1R01 HD072825-01A1 NICHD. *Developing and Pilot Testing a Mobile Phone-Based HIV/STI Prevention Intervention*. R01 funded to develop and pilot test a mobile phone-based HIV/STI risk-reduction intervention and text-messaging adjunctive strategy for young African American MSM. Role: Co-Investigator. PI: John Jemmott. Total Granted: \$1,500,000

2013-2015 AIDS United. *Mazzoni Center Trans* Wellness Project*. Evaluated outcomes of a study of retention of HIV+ transwomen in medical care. Pro bono service as evaluator. Total Granted to Mazzoni Center: \$100,000

2007-2013 1R01MH079736-01A1. NIMH. *Being Responsible for Ourselves (BRO). HIV/STI Prevention Intervention for High-Risk Black Men*. RCT tested individual counseling to reduce HIV/STI risk behavior among African American MSM. Role: Co-Investigator. PI: John Jemmott. Total Granted: \$2,500,000

2010 SAMSHA. Capacity Building Initiative for HIV, Alcohol and Drug Risk Reduction for Young Adults. Proposed to expand an existing HIV and alcohol/drug abuse harm reduction program for college students and other young adults. Role: Consultant. PI: Jane Shull, Philadelphia FIGHT. Scored & approved; not funded.

2006-2009 UR6 PS 000366-01. Centers for Disease Control and Prevention. *HIV Prevention Intervention Research with HIV Positive Incarcerated Populations*. This study tested the feasibility of a group intervention for HIV positive inmates to reduce HIV transmission and increase access of medical services following release. Role: Co-PI with Larry Icard. Total Granted: \$800,000

2009 Temple University Sabbatical and Grant-in-Aid. *HIV Disclosure Practices for Sexual Situations among Men Who Have Sex with Men*. One-semester competitive study leave plus costs of \$3,000 awarded to expand a grounded theory model.

2003-2004 Florida State University. Planning grant to conduct formative research on AIDS stigma in health and social services in Grenada and Trinidad & Tobago. Role: Co-PI with Neil Abell. Total Granted: \$10,000

- 2003-2004 State of Florida. HIV/AIDS Community Planning Grants. Two subcontracts with the Florida Department of Health and Big Bend Cares, Inc. Facilitated community needs assessments for HIV/AIDS prevention and patient care in 8 counties in Florida's panhandle. Role: Principal Investigator. Total Granted: \$48,000
- 2002 Reducing Racial & Ethnic Health Disparities: Closing the Gap (381.7351-381.7356 Florida Statutes). Big Bend Cares, Inc. as subcontracted with Gadsden County Health Department. Role: Consultant. Application partially funded.
- 2002 Florida State University First Year Assistant Professor Award. Conducted feasibility pilot of motivational enhancement counseling for HIV transmission risk reduction with clients of an AIDS service organization. Role: Principal Investigator. Total Granted: \$15,000
- 2000 1R01MH062976-01A2. NIMH. *Motivating HIV Risk Reduction*. Role: NIMH Predoctoral Trainee. PI: Roger Roffman. RO1 revised and funded in 2002.
- 2001-2002 Social Work Dissertation Excellence Award, University of Washington. \$3,000
- 2001-2002 Social Sciences Dissertation Fellowship, University of Washington. \$4,500
- 1998-2001 5T32MH020010-04. NIMH Prevention Science Research Trainee, University of Washington. Awarded full tuition & living stipend.
- 1999-2000 Warren G. Magnuson Scholarship in Health Sciences, University of Washington. \$22,000
- 1997-2000 State of Iowa Department of Public Health. Three-year HIV prevention community intervention with gay men in Eastern Iowa. Role: Co-PI with Elizabeth Wehrman. Total Granted: \$90,000

RESEARCH EXPERIENCE

- 2012-2017 Co-Investigator, *Developing and Pilot Testing a Mobile Phone-Based HIV/STI Prevention Intervention*. Created a smartphone HIV intervention with young African American MSM. Funded by NICHD.
- 2013-2015 Evaluator, *Mazzoni Center Trans* Wellness Project*. Assisted Philadelphia agency in evaluating outcomes of a study of retention of HIV+ transwomen in medical care. Funded by AIDS United (*pro bono* service as evaluator).
- 2012-2015 Co-Principal Investigator, *Health & Ecological Correlates among Transgender Adults*. Examined medical records of 800 transgender persons in Philadelphia.
- 2009-2012 Principal Investigator, *Exploring Decision Making for HIV Disclosure in Sexual Situations*. Multi-stage qualitative study (individual interviews and focus groups) with HIV+ MSM (n=43) of HIV disclosure for sexual situations. University funded (2 sources).

- 2009-2010 Co-Investigator, *PIP: HIV Prevention Intervention with Positives*. Analyzed formative data, including surveys (n=160) and 3 focus groups (n=37), with HIV+ adults in Philadelphia to prepare a grant to test an intervention to reduce HIV transmission and increase medication adherence.
- 2007-2013 Co-Investigator, *BRO: HIV/STI Prevention Intervention for High-Risk Black Men*. Randomized control trial of individual counseling intervention to reduce risk behavior among 600 Black MSM. Funded by NIMH.
- 2006-2009 Co-Principal Investigator, *HEROES: HIV Prevention with HIV+ Incarcerated Men*. Co-led all activities to test the feasibility and efficacy of a group intervention to reduce HIV transmission and increase service access and medication adherence among HIV+ inmates following release. Funded by CDC.
- 2003-2006 Co-Principal Investigator, *Expression and Impact of HIV/AIDS Provider Stigma in the West Indies: Examining the Context of Testing, Treatment and Care*. Conducted formative research with social and health services providers, NGOs, and ministries of health in Grenada and Trinidad & Tobago to contextualize AIDS stigma. Developed the *HIV/AIDS Provider Stigma Inventory (HAPSI)* and a stigma reduction intervention for health service providers. University funded (2 sources).
- 2003-2004 Principal Investigator, *Feasibility of Motivational Enhancement for HIV Transmission Risk Reduction with HIV+ Adults in North Florida*. Piloted single-session motivational enhancement counseling for HIV risk reduction with HIV+ clients of an AIDS organization. University funded.
- 2003-2004 Principal Investigator, *Community Planning for HIV Prevention and AIDS Care*. With a consortium of service providers and community participants, conducted needs assessment for HIV/AIDS patient care in 8 counties in Florida's panhandle. Funded by State of Florida and Big Bend Cares, Inc.
- 2003 Co-Principal Investigator, *HIV/AIDS Stigma among Community Leaders in Barbados*. Piloted AIDS stigma intervention with coaches. Funded by Florida Association of Voluntary Agencies for Caribbean Action.
- 2001-2002 Dissertation: *Contextualizing HIV Positive Serostatus Disclosure by Gay Men to their Sexual Partners*. Conducted and analyzed interviews with HIV+ gay men to contextualize HIV disclosure to sexual partners. The grounded theory, *HIV Disclosure Decision Making in Sexual Situations*, depicts a 2-part process wherein HIV+ gay men form personal disclosure policies that they adapt in a variety of sexual situations. Funded by 2 university dissertation awards.
- 2001 NIMH Predoctoral Trainee, *University of Washington*. Assisted in measurement and intervention development for an NIMH RO1-funded randomized trial of HIV prevention with HIV positive gay men. Used hierarchical nonlinear modeling to explore serostatus disclosure by 300 participants to 700 sexual partners.

- 2000-2002 Surveyor, *Center for AIDS Prevention, University of California, San Francisco*. Conducted sex behavior and sexual identity surveys with young Asian Pacific American men randomized by social venue in Seattle. Funded by CDC.
- 2000-2002 Research Assistant, *Center for Intervention and Practice Research, University of Pennsylvania*. Used non-parametrical statistical methods to evaluate outcomes of a family-based HIV prevention intervention.
- 2000 Research Assistant, *Presidential Task Force, University of Washington*. Analyzed survey of awareness of resources and policies regarding gay, lesbian, bisexual and transgender students, staff, and faculty.
- 1998-2000 NIMH Trainee, *Innovative Programs Research Group, University of Washington*. Explored multi-level HIV prevention worldwide, conceptualized a brief HIV prevention intervention, and assisted with NIMH grant proposals.
- 1999-2000 Research Assistant, *Social Development Research Group, University of Washington*. Conducted literature reviews of parent-child HIV communication and hate crimes against LGBT of color.
- 1998 Research Practicum, *Innovative Programs Research Group, University of Washington*. Conducted literature review of counseling attrition. Examined attrition from brief interventions for HIV prevention and marijuana use.
- 1997 Independent Contractor, *AIDS Project Quad Cities, Davenport, Iowa*. Conducted HIV prevention needs assessment for gay men and wrote successful \$90,000 grant to the State of Iowa for a 3-year multi-level HIV prevention program.
- 1996-1997 MSW Final Practice Evaluation, *University of Iowa School of Social Work*. Designed and evaluated the effectiveness of a time-limited support group for HIV negative gay men in reducing risk behavior, AIDS related anxiety, and isolation.

MEDIA COVERAGE RELATED TO RESEARCH

Quoted extensively in magazine article, "HIV prevention using web-based tools," *Social Work Today*, 2017 (May/June) 17(3), 6-9.

Newspaper coverage, "Coaches attend seminar on sports and AIDS," *The Barbados Advocate*, January 16, 2003

Taped television coverage of AIDS workshop with sports coaches in Barbados, "Evening News," Caribbean Broadcasting Corporation, January 10, 2003

Live television appearance regarding HIV prevention and AIDS stigma on "Morning Barbados," Caribbean Broadcasting Corporation, January 9, 2003

Taped television interview regarding HIV/AIDS among Caribbean youth telecast on "Evening News," Caribbean Broadcasting Corporation, January 9, 2003

SCHOLARSHIP

Google Scholar Author Page: <http://scholar.google.com/citations?user=xrnMrdgAAAAJ>

Peer-Reviewed Journal Articles

- Icard, L.D., Jemmott, J.B., van Reunen, D., **Rutledge, S.E.**, & Martinez, O. (Accepted). The effects of three types of sexual orientation victimization on HIV sexual risk behavior among Black South African men who have sex with men. *Journal of Homosexuality*.
- Rutledge, S.E.**, Jemmott III, J., O'Leary, A., & Icard, L.D. (2018). What's in an identity label? Correlates of sociodemographics, psychosocial characteristics, and sexual behavior among African American men who have sex with men. *Archives of Sexual Behavior*, 47, 157-167. doi:[10.1007/s10508-016-0776-5](https://doi.org/10.1007/s10508-016-0776-5)
- Levine, E.C., Martinez, O., Mattera, B., Wu, E., Arreola, S., **Rutledge, S.E.**, Newman, B., Icard, L., Muñoz-Laboy, M., Hausmann-Stabile, C., Welles, S., Rhodes, S.D., Dodge, B.M., Alfonso, S., Fernandez, M.I., & Carballo-Diéguez, A. (2018). Child sexual abuse and adult mental health, sexual risk behaviors, and drinking patterns among Latino men who have sex with men. *Journal of Child Sexual Abuse*, 27(3), 237-253. doi:[10.1080/10538712.2017.1343885](https://doi.org/10.1080/10538712.2017.1343885)
- Stevens, R., Icard, L., Jemmott, J.B., O'Leary, A., **Rutledge, S.**, Hsu, J., Stephens-Shields, A. (2017). Risky trade: Individual and neighborhood-level socio-demographics associated with transactional sex among urban African American MSM. *Journal of Urban Health*, 94(5), 676-682. doi:[10.1007/s11524-017-0187-5](https://doi.org/10.1007/s11524-017-0187-5)
- Zhang, J., Jemmott III, J.B., O'Leary, A., Stevens, R., Jemmott, L.S., Icard, L.D., Hsu, J., & **Rutledge, S.E.** (2017). Efficacy and mediation of a theory-based physical activity intervention for African American men who have sex with men: A randomized controlled trial. *Annals of Behavioral Medicine*, 51, 106-116. doi:[10.1007/s12160-016-9832-6](https://doi.org/10.1007/s12160-016-9832-6)
- Martinez, O., Arreola, S., Wu, E., Muñoz-Laboy, M., Levine, E.C., **Rutledge, S.E.**, Hausman-Stabile, C., Icard, L., Rhodes, S.D., Carballo-Dieiguez, A., Rodriguez-Diaz, C.E., Fernandez, M.I., & Sandfort, T. (2016). Syndemic factors associated with adult sexual HIV risk behaviors in a sample of Latino men who have sex with men in New York City. *Drug and Alcohol Dependence*. doi:[10.1016/j.drugalcdep.2016.06.033](https://doi.org/10.1016/j.drugalcdep.2016.06.033)
- Jemmott, J., Jemmott, L.S., O'Leary, A., Icard, L., **Rutledge, S.E.**, Stevens, R., Hsu, J., & Stephens, A. (2014). On the efficacy of a one-on-one HIV risk-reduction intervention for African American men who have sex with men: A randomized controlled trial. *AIDS & Behavior*, 1-16. doi:[10.1007/s10461-014-0961-2](https://doi.org/10.1007/s10461-014-0961-2)
- Icard, L. D., Fagan, J., Lee, Y. & **Rutledge, S. E.** (2014), Father's involvement in the lives of children in foster care. *Child & Family Social Work*, 22(1), 57-66. doi:[10.1111/cfs.12196](https://doi.org/10.1111/cfs.12196)

- O'Leary, A., Stevens, R., Jemmott, J., **Rutledge, S.E.**, & Icard, L.D. (2014). Optimism and education buffer the effects of syndemic conditions on HIV status among black MSM. *AIDS & Behavior*, *18*, 2080-2088. doi:[10.1007/s10461-014-0708-0](https://doi.org/10.1007/s10461-014-0708-0)
- Siebert, D.C., Chonody, J., Siebert, C.F., & **Rutledge S.E.** (2014). The importance of confirmatory validation: A study of the short version of the Attitudes Toward Lesbians and Gays. *Journal of the Society for Social Work Research*, *5*, 189-210. doi:[10.1086/676519](https://doi.org/10.1086/676519)
- Han, C.-S., **Rutledge, S.E.**, Bond, L., Lauby, J., & Bodas LaPollo, A. (2013). You're better respected when you carry yourself as a man: Black men's personal accounts of the down low "lifestyle." *Sexuality and Culture*. doi:[10.1007/s12119-013-9192-3](https://doi.org/10.1007/s12119-013-9192-3)
- Rutledge, S.E.**, Siebert, D.C., Siebert, C.F. & Chonody, J. (2012). Attitudes toward gays and lesbians: A latent class analysis of university students. *Journal of Social Service Research*, *38*(1), 18-28. doi:[10.1080/01488376.2011.598721](https://doi.org/10.1080/01488376.2011.598721)
- Chonody, J.M., **Rutledge, S.E.**, & Smith, S. (2012). "That's so gay:" Language use and antigay bias among heterosexual college students. *Journal of Gay & Lesbian Social Services*, *24*(3), 241-259. doi:[10.1080/10538720.2012.697036](https://doi.org/10.1080/10538720.2012.697036)
- Rutledge, S.E.**, Whyte, J., Abell, N., Brown, K.M. & Cesnales, N.I. (2011). Measuring stigma among health care and social service providers: The HIV/AIDS Provider Stigma Inventory. *AIDS Patient Care & STDs*, *25*(11), 673-682. doi:[10.1089/apc.2011.0008](https://doi.org/10.1089/apc.2011.0008)
- Rutledge, S.E.**, Siebert, D.C., Chonody, J., & Killian, M. (2011). Information about human sexuality: Sources and satisfaction among college students. *Sex Education*, *11*(4), 471-487. doi:[10.1080/14681811.2011.601133](https://doi.org/10.1080/14681811.2011.601133)
- Han, C.-S., Lauby, J., Bond, L., Bodas LaPollo, A., & **Rutledge, S.E.** (2010). Magic Johnson doesn't worry about how to pay for medicine: Black MSM's experiences living with HIV. *Culture, Health, and Sexuality*, *12*(4), 387-399. doi:[10.1080/13691050903549030](https://doi.org/10.1080/13691050903549030)
- Abell, N., & **Rutledge, S.E.** (2010). Awareness, acceptance, and action: Developing mindful collaborations in international HIV/AIDS research and service. *British Journal of Social Work*, *40*(2), 656-675. doi:[10.1093/bjsw/bcp047](https://doi.org/10.1093/bjsw/bcp047)
- Chonody, J., Siebert, D.C., & **Rutledge, S.E.** (2009). College students' attitudes toward gays and lesbians. *Journal of Social Work Education*, *45*(3), 499-512. doi:[10.5175/JSWE.2009.200800002](https://doi.org/10.5175/JSWE.2009.200800002)
- Rutledge, S.E.** (2009). Formation of personal HIV disclosure policies among HIV-positive men who have sex with men. *AIDS Patient Care & STDs*, *23*(7), 531-543. doi:[10.1089/apc.2008.0179](https://doi.org/10.1089/apc.2008.0179)
- Siebert, D.C., Chonody, J., **Rutledge, S.E.**, & Killian, M. (2009). The Index of Attitudes toward Homosexuals 30 years later: A psychometric study. *Research on Social Work Practice*, *19*(2), 214-220. doi:[10.1177/1049731508318553](https://doi.org/10.1177/1049731508318553)

- Rutledge, S.E.**, Abell, N., Padmore, J., & McCann, T. J. (2009). AIDS stigma in health services in the Eastern Caribbean. *Sociology of Health & Illness*, 31(1), 17-34. doi:[10.1111/j.1467-9566.2008.01133.x](https://doi.org/10.1111/j.1467-9566.2008.01133.x)
- Rutledge, S.E.**, Siebert, D.C., & Wilke, D.J. (2008). HIV transmission and alcohol in the Caribbean: An agenda for social work. *Journal of HIV/AIDS & Social Services*, 7, 47-70. doi:[10.1080/15381500802093183](https://doi.org/10.1080/15381500802093183)
- Rutledge, S.E.** (2007). Enacting personal HIV disclosure policies for sexual situations: HIV-positive gay men's experiences. *Qualitative Health Research*, 17, 1040-1059. doi:[10.1177/1049732307306931](https://doi.org/10.1177/1049732307306931)
- Rutledge, S.E.** (2007). Single-session motivational enhancement counseling to support change toward reduction of HIV transmission by HIV positive persons. *Archives of Sexual Behavior*, 36, 313-319. doi:[10.1007/s10508-006-9077-8](https://doi.org/10.1007/s10508-006-9077-8)
- Abell, N., **Rutledge, S.E.**, McCann, T.J., & Padmore, J. (2007). Examining HIV/AIDS provider stigma: Assessing regional concerns in the islands of the eastern Caribbean. *AIDS Care*, 19(2), 242-247. doi:[10.1080/09540120600774297](https://doi.org/10.1080/09540120600774297)
- Rutledge, S.E.**, & Abell, N. (2005). Awareness, acceptance, and action: An emerging framework for understanding AIDS stigmatizing attitudes among community leaders in Barbados. *AIDS Patient Care and STDs*, 19(3), 186-199. doi:[10.1089/apc.2005.19.186](https://doi.org/10.1089/apc.2005.19.186)
- Rutledge, S.E.**, Roffman, R.A., Picciano, J.F., Kalichman, S.C., & Berghuis, J.P. (2002). HIV prevention and attrition: Challenges and opportunities. *AIDS and Behavior*, 6(1), 69-82. doi:[10.1023/A:1014580629524](https://doi.org/10.1023/A:1014580629524)
- Rutledge, S.E.**, Roffman, R.A., Mahoney, C., Picciano, J.F., Berghuis, J.P. & Kalichman, S.C. (2001). Motivational enhancement counseling strategies in delivering a telephone-based brief HIV prevention intervention. *Clinical Social Work Journal*, 29(3), 291-306. doi:[10.1023/A:1010463813593](https://doi.org/10.1023/A:1010463813593)
- Picciano, J.F., Roffman, R.A., Kalichman, S.C., **Rutledge, S.E.**, & Berghuis, J.P. (2001). A telephone-based brief intervention to reduce sexual risk taking among MSM: A pilot study. *AIDS and Behavior*, 5(3), 251-262. doi:[10.1023/A:1011392610578](https://doi.org/10.1023/A:1011392610578)

Manuscripts under Review

- Jemmott III, J.B., Zhang, J., Croom, M., Icard, L.D., **Rutledge, S.E.**, & O'Leary, A. (Minor revisions to resubmit.) Identifying barriers and facilitators of engaging African American men who have sex with men in the HIV-care continuum: A theory-based qualitative study. *Journal of Nurses in AIDS Care*.
- Icard, L.D., Chittamuru, D., **Rutledge, S.E.**, Jemmott, L.S., & Jemmott III, J.B. Predictors of retention of African American mothers in a parent centered HIV preventive intervention. *Prevention Science*.

Zhang, J., O'Leary, A., Jemmott III, J., Icard, L.D. & **Rutledge, S.E.** (minor revisions to resubmit.) Syndemic conditions predict lower levels of physical activity among African American men who have sex with men: A prospective survey study. PLoS ONE.

Manuscripts in Preparation (Nearing Submission)

Icard, L.D., Stevens, R.S., Jemmott III, J.B., O'Leary, A. **Rutledge, S.E.** Common and divergent HIV risk patterns among African American and South African MSM. (*Archives of Sexual Behavior.*)

Rutledge, S.E., Han, C.-S., Carmody, J., & King, K. Decision making for HIV disclosure in sexual situations among HIV-positive MSM in Philadelphia. (*AIDS Care.*)

Rutledge, S.E., Jemmott III, J.B., Icard, L.D., Christiansen, J., Stevens, R.S., Hsu, J., & O'Leary, A. Usability testing of an HIV prevention app for young African American MSM.

Zhang, J., Jemmott III, J.B., **Rutledge, S.E.**, Icard, L.D., O'Leary, A. Psychosocial predictors of physical activity among HIV positive and HIV negative African American men who have sex with men: A prospective study. (Awaiting CDC clearance for submission to *Preventive Medicine.*)

Book Chapters/Reprinted Work

Rutledge, S., Whyte, J., Abell, N., Brown, K. & Cesnales, N. (2013). HIV/AIDS Provider Stigma Inventory (HAPSI). In Corcoran, K., & Fischer, J. (Eds.). (2013). *Measures for Clinical Practice and Research, Volume 2: Adults*. New York: Oxford University Press.

Han, C.-S., & **Rutledge, S.E.** (2008). HIV/AIDS. In R.T. Schaefer (Ed.), *Encyclopedia of Race, Ethnicity, and Society*. Thousand Oaks, CA: Sage.

Rutledge, S.E., Roffman, R.A., Mahoney, C., Picciano, J.F., Berghuis, J.P. & Kalichman, S.C. (2005). Motivational enhancement counseling strategies in delivering a telephone-based brief HIV prevention intervention. In F.J. Turner (Ed.), *Social work diagnosis in contemporary practice*. New York: Oxford.

Other Scholarly Work

Abell, N., & **Rutledge, S.E.** (2006). Up Close and Personal: The Paradox of Proximity in HIV/AIDS Provider Stigma. Abstracted for the XVI International AIDS Conference, Toronto.

Presidential Task Force. (February 2001). *Affirming Diversity: Moving from Tolerance to Acceptance and Beyond: Final Report of the President's Task Force on Gay, Bisexual, Lesbian and Transgender Issues*. University of Washington, Seattle. (Data Analyst)

Juried Conference Presentations

- Han, C.-S., & **Rutledge, S.E.** (2019, Jan.) Experiences of sexual racism and objectification among gay men of color. Electronic poster accepted for presentation at the annual meeting of the Society for Social Work and Research to be held in San Francisco, California.
- Rutledge, S.E.**, Jemmott, J.B., Icard, L., Stevens, R., & Han, C.-S. (2015, Jan. 17). What's in a label? Differentiating sociodemographic, psychosocial, and sexual behavior characteristics among Black MSM by sexual identity. Electronic poster presented at the annual meeting of the Society for Social Work Research in New Orleans, Louisiana.
- Han, C.-S., & **Rutledge, S.E.** (2015, Jan. 15). The nature of racism in the gay community and its impact on gay men of color. Electronic poster presented at the annual meeting of the Society for Social Work Research in New Orleans, Louisiana.
- Han, C.-S., & **Rutledge, S.E.** (2014, Jan. 17). Margins upon margins: Racial and sexual stigma management among gay Asian men. Poster presented at the annual meeting of the Society for Social Work Research in San Antonio, Texas.
- Rutledge, S.E.**, Carmody, J., King, K., Chonody, J. & Han, C.-S. (2013, Jan. 17). Exploring decision making for HIV disclosure in sexual situations. Paper presented at the annual meeting of the Society for Social Work Research in San Diego, California.
- Brown, K.M., Cesnales, N.I, Abell, N., **Rutledge, S.E.**, & Whyte, J. (2011, Jan. 15). Measuring stigma among health care providers: The HIV/AIDS Provider Stigma Inventory. Paper presented at the annual meeting of the Society for Social Work Research in Tampa, Florida.
- Chonody, J., Siebert, C.F., Siebert, D.C., & **Rutledge, S.E.** (2011, Jan. 16). The Importance of Confirmatory Validation: A Study of the Short Version of the Attitudes Toward Lesbians and Gays (ATLG-S). Paper presented at the annual meeting of the Society for Social Work Research in Tampa, Florida.
- Han, C.-S., & **Rutledge, S.E.** (2011, Jan. 15). Family influences on risk and protective factors for unsafe sex among gay API men. Poster presented at the annual meeting of the Society for Social Work Research in Tampa, Florida.
- Rutledge, S.E.**, Siebert, D.C., Siebert, C.F., Chonody, J., & Han, C.-S. (2011, Jan. 15). Attitudes toward gays and lesbians: A latent class analysis of university students. Paper presented at the annual meeting of the Society for Social Work Research in Tampa, Florida.
- Han, C.-S., **Rutledge, S.E.**, & Chonody, J. (2010, Oct. 17). Respect on the down low: Black men's representations of sexual identity. Paper at the Annual Program Meeting of the Council on Social Work Education in Portland, Oregon.

- Rutledge, S.E.**, Chonody, J., Siebert, D.C., & Siebert, C.F. (2009, Nov. 8). A multivariate model of college students' attitudes toward gays and lesbians. Paper presented at the Annual Program Meeting of the Council on Social Work Education in San Antonio, Texas.
- Chonody, J., Smith, S., & **Rutledge, S.E.** (2009, Nov. 8). "That's so gay": Language use and antigay bias. Paper presented at the Annual Program Meeting of the Council on Social Work Education in San Antonio, Texas.
- Icard, L.D., **Rutledge, S.E.**, Garg, K.E., Schmitz, M., Harrison, M., Scharff, N., & Charania, M. (2009, August). HIV prevention with pre-release incarcerated men: Implications for engaging inmates in community correctional centers. Paper presented at the CDC National HIV Prevention Conference in Atlanta.
- Zibalese Crawford, M., & Rutledge, S. E. (2009, May). Decision making of HIV positive African American women around relationships. Workshop presented at the Twenty-first Annual National Conference on Social Work and HIV/AIDS, New Orleans.
- Chonody, J., Siebert, D.C., & **Rutledge, S.E.** (2009, Jan. 17). Testing the information-plus-exposure model: College students' attitudes toward gays and lesbians. Poster presented at the annual meeting of the Society for Social Work Research, New Orleans.
- Killian, M., Siebert, D.C., Chonody, J., & **Rutledge, S.E.** (2009, Jan. 17). The Index of Attitudes toward Homosexuals 30 years later: A psychometric study. Poster presented at the annual meeting of the Society for Social Work Research, New Orleans.
- Siebert, D.C., Chonody, J., & **Rutledge, S.E.** (2008, Nov. 1). Exploring anti-gay biases in college students: Implications for social work education. Paper presented at the Annual Program Meeting of the Council on Social Work Education, Philadelphia.
- Rutledge, S.E.**, Chonody, J., & Siebert, D.C. (2008, Oct. 31). Information about human sexuality: Sources, satisfaction and perceived knowledge among college students. Paper presented at the Annual Program Meeting of the Council on Social Work Education, Philadelphia.
- Icard, L.D., **Rutledge, S.E.**, Garg, K.E., Schmitz, M., & Scharff, N. (2008, Oct. 8). HIV prevention with pre-release incarcerated men and the roles of the family. Paper presented at the NIMH International Research Conference on the Role of Families in Preventing and Adapting to HIV/AIDS, Providence, Rhode Island.
- Zibalese-Crawford, M., & **Rutledge, S.E.** (2008, May 24). Decision making of HIV positive African American women around relationships. Workshop presented at the Twentieth Annual National Conference on Social Work and HIV/AIDS, Washington, D.C.
- Abell, N., **Rutledge, S.E.**, Padmore, J., & McCann, T.J. (2007, June 27). Developing functional collaborations for international HIV/AIDS research and service.

Workshop presented at Eighth Biennial Caribbean and International Social Work Educators Conference, Port of Spain, Trinidad, West Indies.

- Rutledge, S.E.**, & Abell, N. (2006, August 15). HIV/AIDS confidentiality in Eastern Caribbean health settings: torn between professional obligations to patients and a covert duty to warn others. Presented as part of discussion, "Intensifying involvement of affected communities in the Caribbean" at the XVI International AIDS Conference, Toronto.
- Rutledge, S.E.**, & Abell, N. (2006, January 14). AIDS stigma in health service provision in the West Indies. Paper given at the annual meeting of the Society for Social Work Research. San Antonio, Texas.
- Abell, N., **Rutledge, S.E.**, McCann, T.J., & Padmore, J. (2005, May 6). Intervening in HIV/AIDS provider stigma: Assessing regional concerns in the West Indies. Presented at the University of the West Indies HIV/AIDS Response Programme (UWI/HARP) Scientific and Business Conference. Bridgetown, Barbados, West Indies.
- Abell, N., & **Rutledge, S.E.** (2005, May 29). Awareness, acceptance, & action: Responding to HIV/AIDS provider stigma in the West Indies. Paper given at 17th Annual National Conference on Social Work and HIV/AIDS. Chicago.
- Rutledge, S.E.**, & Abell, N. (2005, May 29). Challenges and opportunities in international collaboration for AIDS research and service. Paper given at 17th Annual National Conference on Social Work and HIV/AIDS. Chicago.
- Siebert, D.C., Wilke, D.J., **Rutledge, S.E.** & Randolph, K.A. (2004, May). Alcohol and HIV transmission in the Caribbean: An agenda for social work. Paper given at the 4th International Conference on Social Work in Health and Mental Health, Québec City, Canada.
- Rutledge, S.E.** (2003, Nov. 8). Contextualizing HIV serostatus disclosure to sexual partners by HIV positive gay men. Paper given at 45th Annual Meeting of the Society for the Scientific Study of Sexuality, San Antonio, Texas.
- Rutledge, S.E.** & Abell, N. (2003, July 31). Awareness, Acceptance, and Action: Critical Steps toward Reducing AIDS Stigma among Community Leaders in Caribbean Nations. Paper presented at the 6th Biennial Conference of Caribbean and International Social Work Educators, Bridgetown, Barbados, West Indies.
- Icard, L.D., Joe, S., **Rutledge, S.E.** (2001, Aug. 13). Teaming African American families with survival skills. Presented as part of Symposium, "Empowering parents to be HIV/AIDS educators," National HIV Prevention Conference, Atlanta.
- Icard, L.D. & **Rutledge, S.E.** (2001, Jan. 18). Peers or professionals: Who is more effective as the source for delivering interventions? Presented as part of Symposium, "HIV intervention research targeting women, couples, children & families in African-American and Hispanic communities," Society for Social Work Research Annual Conference, San Diego.

Icard, L.D. & **Rutledge, S.E.** (2000, July). Family-based AIDS prevention for black adolescents. Paper given at NIMH Conference on the Role of Families in Preventing and Adapting to HIV/AIDS, Chicago.

Rutledge, S.E., Picciano, J.F., King, K.A., & Roffman, R.A. (1999, August). Attrition from a brief intervention for MSM. Poster at the National HIV Prevention Conference, Atlanta.

Rutledge, S.E. (1999, May). Using motivational interviewing to address ambivalence about safer sex among gay and bisexual men. Paper given at HIV/AIDS '99: The Social Work Response, Chicago.

Rutledge, S.E. (1997, May). Effectiveness of a time-limited support group in reducing HIV-negative gay men's risk-taking, isolation, and anxiety. Paper given at HIV/AIDS '97: The Social Work Response, Los Angeles.

COMMUNITY, PROFESSIONAL & ACADEMIC SERVICE

- 2018- Court Appointed Special Advocate (CASA), Delaware County, PA
- 2018- Consulting Editor, *Social Work & Health*
- 2018- Consulting Editor, *Social Work Research*
- 2017 Chair, NIAID Special Emphasis Panel: Limited Interaction Targeted Epidemiology (LITE) to Advance HIV Prevention (UG3/UH3)
- 2017 Conference Abstract Reviewer, Society for Social Work Research
- 2016 Reviewer, NIAID Clinical Trial Implementation Special Emphasis Panel
- 2015 Reviewer, NIAID 2015/10 ZAI1 UKS-A (S1) 1, Innovative Measures of Oral Medication Adherence for HIV Treatment and Prevention (R01)
- 2015 Appointed Member, Assistant Vice President for Diversity Search Committee, Temple University
- 2015 Conference Abstract Reviewer, Society for Social Work Research
- 2014-2017 Faculty Advisor, Grassroot Soccer, Temple University
- 2014 Conference Abstract Reviewer, Society for Social Work Research
- 2013-2014 Elected Member, Faculty Search, Temple School of Social Work
- 2013-2014 Member, Temple School of Social Work Community Collaborative
- 2013-2014 Appointed Member, Reaccreditation Committee, Temple University School of Social Work
- 2013 Conference Abstract Reviewer, Society for Social Work Research
- 2013 Commencement Marshal, Temple University College of Health Professions and Social Work
- 2013 Appointed Member, Nontenure track faculty search, Temple University School of Social Work

- 2012-2013 Chair, Mobile Technology for Teaching & Training Committee, Temple University College of Health Professions and Social Work
- 2012-2014 Member, Technology Committee, Temple School of Social Work
- 2012-2014 Co-Chair, MSW & BSW Curriculum Committee, Temple University School of Social Work
- 2012-2013 Elected Member, Dean's Search Committee, Temple University College of Health Professions and Social Work
- 2012-2013 Elected Member, Merit Committee, Temple University School of Social Work
- 2012-2013 Member, Faculty Search Committee, Rehabilitation Sciences, Temple University College of Health Professions and Social Work
- 2012-2014 Health Ecology PhD Program Steering Committee Member, Temple University College of Health Professions and Social Work
- 2012 Appointed Member, Nontenure track faculty search, Temple University School of Social Work
- 2012 Conference Abstract Reviewer, Society for Social Work Research
- 2011-2013 Elected Member, Promotion & Tenure Committee, Temple University School of Social Work
- 2012 Appointed Member, Clinical Faculty Search Committee, Temple University School of Social Work
- 2011 Elected Member, Merit Committee, Temple University School of Social Work
- 2010 Conference Abstract Reviewer, Council on Social Work Education
- 2010 Elected Member, Clinical Faculty Search Committee, Temple University School of Social Work
- 2010 Commencement Marshal, Temple University College of Health Professions and Social Work
- 2009 Elected Member, Faculty Search Committee, Temple University School of Social Work
- 2009 Appointed Member, Student Scholarships Committee, Temple University School of Social Work
- 2009 Ad Hoc Committee Member, Student Commencement Speakers, Temple University School of Social Work
- 2009 Grant Reviewer, Florida State University Cornerstone Program
- 2008-2009 Appointed Member, International Content in Curriculum subcommittee, Temple University School of Social Administration
- 2008-2009 Appointed Member, Dean's Search Committee, Temple University School of Social Administration

- 2008-2009 Member, Advisory Board, Temple University Center for Minority Health & Health Disparities
- 2008 Ad Hoc Committee Member, Student Commencement Speakers, Temple University School of Social Administration
- 2007- Registered Technical Consultant, U.S. DHHS HRSA, HIV/AIDS Bureau
- 2007-2008 Appointed Member, Urban Serving Universities Academic Planning Group, TU
- 2007 Textbook Reviewer, Allyn & Bacon
- 2007-2008 Abstract Reviewer, Society for Prevention Research Annual Conference
- 2007-2008 Elected Member, Faculty Search Committee, Temple University School of Social Administration
- 2006-2011 Member, Community Advisory Board, LGBT-Related Research Projects, Public Health Management Corporation & Mazzoni Center
- 2006-2008 Elected Member, Curriculum Committee, Temple University School of Social Administration
- 2006-2008 Sequence Leader, MSW Foundations of Practice, Temple University School of Social Administration
- 2005-2008 Elected Member, Dean's Advisory Committee, Temple University School of Social Administration
- 2005-2006 Committee Member, Pre-CSWE Reaccreditation Review of Curriculum, Temple University School of Social Administration
- 2004-2005 Administrative Hearing Panelist, Student Rights & Responsibilities, Florida State University
- 2004-2005 Appointed Member, International Programs committee, Florida State University School of Social Work
- 2004-2005 Elected Member, BSW program committee, Florida State University School of Social Work
- 2003-2004 Member, Ad-Hoc Research Supports Committee, Florida State University School of Social Work
- 2003-2004 Member, Ad-Hoc Research Luncheons Committee, Florida State University School of Social Work
- 2003-2004 Elected Member, BSW program committee, Florida State University School of Social Work
- 2003-2004 Elected Member, MSW program committee, Florida State University School of Social Work
- 2003, 2004 Invited Panelist, Diversity Colloquium, Florida State University School of Social Work

- 2003 Appointed Member, Task group to revise HBSE waiver exam, Florida State University School of Social Work
- 2003 Volunteer in Barbados, Florida International Volunteer Corps, FAVA/CA
- 2002-2004 Grant Development Consultant, Bond Health Center, Tallahassee, Florida
- 2002-2005 Grant Development Consultant, Big Bend Cares, Inc., Tallahassee, Florida
- 2000-2002 Community Health Advisor, Young Asian Men's Study, Seattle, Washington
- 2000-2001 Member, Student Recruitment Committee, University of Washington School of Social Work
- 1998-2000 Elected Member, Ph.D. Steering Committee, University of Washington School of Social Work
- 1995-1997 Appointed Member, MSW Admissions Committee, University of Iowa School of Social Work
- 1991-1996 Elected Board Member, Iowa-Illinois Quad Cities Affirming Diversity
- 1995 Organizer, Iowa-Illinois Quad Cities Gay and Lesbian PRIDE
- 1991-1994 Appointed Member, Foster Care Council of the Iowa-Illinois Quad Cities
- 1987-1988 Vice President (President Elect), Marycrest College Alumni Association