PHILADELPHIA ANTI-DRUG/ANTI-VIOLENCE NETWORK (PAAN)

POSITION: SOCIAL WORKER

JOB DESCRIPTION

POSITION SUMMARY

The Anti-Violence programs at PAAN represent a continuum of care that includes mentoring, advocacy, mediation, job readiness programming, job training, employment assistance, parenting and facilitating enrolment in treatment. We currently operate three primary programs:

**Youth Violence Reduction Partnership (YVRP)** is designed to provide intensive monitoring and support for youth on probation in designated police districts. We mentor and advocate for these young people who are at-risk of being victims or perpetrators of violence. They are typically 14 to 24 years old, male, drug involved, have been incarcerated for a drug offense or gun charge and are likely to have siblings in the juvenile or criminal justice system.

**Community Crisis Intervention Program (CCIP)** emphasizes intervening on behalf of the community and has no age parameters. This concept is based on the work of PAAN's predecessor, the Philadelphia’s Crisis Intervention Network. This nationally-recognized agency, founded in the mid-1970s by James Mills and Bennie Swans, effectively addressed gang violence, drug abuse and drug trafficking and was credited with dramatically decreasing gang-related deaths in Philadelphia for over a decade. CCIP aims to replicate Crisis Intervention Network's approach to combat today's community violence. CCIP combats violence by intervening where the violence is most prevalent. We use credible messengers who are products of Philadelphia's most violent neighborhoods as outreach workers to foster meaningful relationships with would be perpetrators as well as law abiding residents. CCIP works to provide those involved in criminal activities with positive alternatives.

This **Social Worker** (MSW) will work in PAAN’s Anti-Violence unit and will assist in identifying the presence of physical or mental health impairments, substance abuse issues, homelessness, educational, and family/ other social history patterns that impact the youth’s behavior and development.

The AV Social Worker will be responsible for developing a network of partners along with a social service resource manual in which the agency can utilize to best service communities. AVSW will have established office hours to meet with individuals on the as needed basis. This position will act as a resource to both the Youth Violence Reduction Partnership (YVRP) and The Community Crisis Intervention Program (CCIP).

DIRECT REPORT:

This position reports Directly to PAAN’s Director of Anti-Violence Programs

PRIMARY RESPONSIBILITIES:
• Serve as a collaborative member of the management team: Consult with coordinators and youth advocates on the appropriate approach to the cases; maintain regular and timely communications with coordinators and other members of the management team; provide support to the youth advocates and their clients; and, identify and advocate for appropriate options for the client and or their families.

• Develop, plan and oversee workshops and presentations for the purpose of providing information regarding community based programs, and other positive program opportunities/services to youth on the quarterly basis.

• Develop and prepare a community resource book by geographic area in order to identify and ensure utilization of community based organizations that positively support youth’s areas of concern (i.e. educational programs, drug and alcohol programs, parenting/SNAP programs, mental health and counseling programs, homelessness, etc.)

• Collect social and family history information through interviews and review of documentary materials, including highly sensitive and confidential information, to identify psychosocial influences and patterns in the client’s development and behavior including, but not limited to, socio/cultural/economic status and behavioral health issues

• Maintain accurate and confidential records for each youth participating in programs

• Develop and manage data base for youth who actively enrolled/have participated in and completed educational, and other positive programs that improve their quality of life

• Meet with individuals during established office hours, and properly document these meetings

• Provides one-on-one and team support to direct service workers on case management and documentation/development (training)

• Other task as required by the Director of Anti-violence

**EDUCATION AND QUALIFICATIONS:**

• A Master’s Degree in Social Work (MSW) is required. A LCSW or the agreement to obtain license within 2 years of employment is preferred;

• Minimum of 2-5 years’ experience in social work dealing directly with underserved populations and communities.

• Must possess excellent leadership, problem solving and analytical thinking skills;

• Must have strong interpersonal and teamwork skills, and can work independently with minimum supervision;

• Must possess excellent networking/ relationship building skills

• Must be detail-oriented, and possess excellent writing, speaking, facilitation, coaching and computer skills;

• Must obtain a Criminal Background, Childline, and FBI Clearances;

• Must be proficient in Microsoft Office products (Excel, Word, etc.) and database experience.

*UAC/PAAN is an Equal Opportunity Employer*