JOB DESCRIPTION

AFTERCARE WORKER

(Turning Points for Children)

*Posting Date: December 6, 2013

*Job Overview:
This position is an essential component of the CUA case management team and assists the team in achieving the objectives established after safe case closure, as further detailed below.

*Responsibilities:
- Work as part of the CUA Support Team toward achieving the objectives as established in the SCP.
- Work with families who have achieved safe case closure after receiving formal In Home child welfare or child protection services as directed by the Aftercare Plan.
- Work with families whose children and youth have been reunited and then achieved safe case closure as directed by the Aftercare Plan.
- Work with children, youth, and families who have achieved other permanency having particular knowledge of and proficiency around available SWAN services.
- Participate in Family Team Conferences when necessary, particularly if the purpose of the conference is determining safe case closure.
- Support the CUA CM in preparing Aftercare Plans.
- Document on forms prescribed by the CUA any activity they have performed within six business days.

*Skills:
- Proficiency in English and Spanish preferred
- Strong organizational and time management skills
- Familiarity with the dynamics of diverse populations in low income areas
- Demonstrated written and oral communication skills
- Demonstrated ability to work independently and as part of a team
- Ability to set priorities in critical situations
- Culturally sensitive to the needs and diversities of multi-cultural communities
- Knowledge of community resources
- Practices good customer service skills in all working relationships
- Strong interpersonal skills, respectful, and courteous nature
- Knowledge of social services, child welfare and family systems services
- Able to work independently, demonstrating good judgment and prioritizing
o Must be accurate and detail oriented
o Ability to attend evening and weekend community events and meetings
o Maintain a high degree of discretion dealing with confidential information

*Experience:
  o Candidates with a degree in an unrelated field require a minimum of three years experience working in child, youth, and family serving systems. Experience and knowledge of available SWAN services is beneficial.

*Education Requirement:
  o Must have a Bachelor’s degree in Social Work or related field including but not limited to sociology, psychology, counseling, criminal justice, education, divinity, or public health administration.
  o Waivers of the above may be requested of the Department on a case by case basis with appropriate documentation and rationale. The Bachelor’s degree requirement cannot be waived for this position.

Salary:
(indicate job pay grade based on PHMC’s compensation structure)

*Contact Information:

Forward Resume to:
David Fair
Turning Points for Children
415 S. 15th Street
Philadelphia, PA 19146
Fax: 267-236-1565
Email: dfair@tp4c.org.